



Frequently Asked Questions for Individuals

Who is the Board Impact Program (BIP) for?

The program is designed for:

- Individuals 18 years and older interested in serving on a nonprofit board
- Professionals seeking leadership development and community engagement opportunities
- Employees whose companies encourage or support board service

What is included in the Board Impact Program?

The program includes two parts – a training that provides a strong foundation in effective board governance, where participants learn the tools, responsibilities, and best practices needed to serve as thoughtful, informed, and mission-aligned board members; and a matching service, where each candidate will be matched with 1-3 potential nonprofit organizations.

Do I have to attend both parts?

No, candidates can select only the training part or participate in the full program. Candidates cannot select the matching service only option.

What exactly will I learn in the training?

The training covers:

- An overview of the nonprofit sector and current trends
- Different types of nonprofit boards
- Core functions and responsibilities of board members
- The importance of healthy governance and strong board culture
- Clear “swim lanes” between board and executive roles
- How to elevate your personal and professional presence as a board member

What does the matching service include?

The matching service includes:

- Receiving details about 1-3 nonprofit organizations that match your skills, experience, interests, and application profile prior to program day.
- Participation in a speed-matching session with 1-3 nonprofits on event day.

What should I expect during the speed matching portion of the day?

You will rotate through brief conversations (“speed matches”) with 1-3 nonprofits. This allows you to meet the leaders, ask questions and identify which organizations you would like to follow up with. Each organization will share more about their work, board needs, and expectations. It is up to both you and the nonprofit to follow up, interview, and determine next steps.

Do I have to commit to serving a full board term?

No. The matching process helps identify potential fits, but final commitments are made only after you and the organization complete your usual follow-up conversations and interviews.

Will I receive support after the training?

Not through this program. Once matched, you and the organization proceed with your standard onboarding and engagement process.

Can I be considered for committee or advisory roles instead of a board seat?

Yes. While the program focuses on board service, some organizations may also consider candidates for committee or advisory roles if that is a better fit.

What is the cost to attend?

The full program (training and matching) costs \$150 per person, which includes lunch and a book entitled “Putting Purpose First, Nonprofit Board Leadership Today”.

The training part only costs \$125, which includes lunch.

When is the training and what is the schedule?

The schedule for event day:

- 8:30 AM – Check in
 - 9:00 AM – 2:15 PM: Board Impact Program training (lunch included)
 - 2:30 PM – 4:00 PM: Speed-matching
 - 4:30 PM: Event concludes
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