



Frequently Asked Questions for Nonprofit Organizations

Who is the Board Impact Program for?

The program is designed for:

- Individuals 18 years and older interested in serving on a nonprofit board
- Companies that encourage employees to participate in community leadership
- Nonprofit leaders with direct board responsibilities

Is there a financial commitment?

Yes, the participation fee for nonprofits is \$50.

Who should complete the application?

The Executive Director, CEO or second in command should complete the application. The Board or Nominating Committee Chair would also be appropriate. The application is due April 9th.

Who should attend the “speed” matching from the nonprofit?

The Executive Director should attend, as they are the primary point of contact for the matching process and onboarding. We also strongly encourage the Board Chair or Nominating Chair to attend with the Executive Director.

What is the time commitment on event day, April 29th?

Nonprofits can set up their tables as early as 2:00 PM and should be ready by 2:20 PM. The “speed” matching will take place from 2:30-4:00 PM.

When is the training and what is the schedule?

The schedule for event day:

- 8:30 AM – Check in for attendees
- 9:00 AM – 2:15 PM: Board Impact Program training (lunch included)
- 2:00 PM – Check in for NPOs
- 2:30 PM – 4:00 PM: Speed-matching
- 4:30 PM: Event concludes

What is the location of the training?

AlexRenew, 6th floor at 1800 Limerick Street, Alexandria, VA 22314.

Is there mandatory training for nonprofits prior to the program?

Yes. To ensure the best board placements, all NEW participating nonprofits must attend a virtual Board Training at 10:00 AM - 10:45 AM on April 13, 2027.

Are there participation commitments beyond the April 29th matching session?

Yes. After the event your organization will receive 1–3 matched candidates.

Executive Director/Nominating Chair must:

- Follow up with each candidate
- Conduct interviews
- Select **one** candidate to move forward in your standard board recruitment process

How are candidates selected for participation?

Candidates complete an application with 30+ questions covering skills, interests, experience, and impact areas. Interested nonprofits complete a parallel application outlining their needs and impact areas. VolALX reviews both sets of information and identify:

- the strongest match for your organization
- a second and third match as backups

Is this open to any person interested in Board Service?

Yes. Anyone may complete the application. The program is promoted heavily through the business community including local business associations to encourage participation from corporate and business professionals.

Do candidates receive additional coaching or support after the training?

Not through this program. Once matched, candidates and organizations proceed with their usual onboarding and engagement processes.

Is this only for board roles, or can it be used for committees or other leadership positions?

Any leadership role is acceptable. While the program focuses on board service, organizations may also match candidates to committee or advisory roles if that is a better fit.

Do matched candidates have to commit to serving a full term?

No. This is a speed-matching service. We match candidates to organizations based on their applications. You will interview candidates, select the one you prefer, and then proceed with your usual vetting and onboarding process.

Candidates are encouraged to follow up with the organizations they are most interested in. Final commitments are made through your organization's standard procedures.

Can we speak with an organization that had a positive experience?

Yes. Contact Marion Brunken (mbrunken@volunteeralexandria.org) and we will connect you with an Executive Director or Board Chair who has participated successfully.