



Volunteer Alexandria
GLOBAL NETWORK AFFILIATE

VOLUNTEER WAIVER, RELEASE, AND INDEMNITY AGREEMENT

Between Volunteer Alexandria

And

_____ (hereinafter "the volunteer")

This document sets forth the responsibilities and understandings of the volunteer and of Volunteer Alexandria regarding volunteer's participation in volunteer programs partially or wholly coordinated by Volunteer Alexandria.

The volunteer and Volunteer Alexandria agree as follows:

1. The volunteer performs the service of the volunteer's own free will, without promise, expectation, or receipt of remuneration. The volunteer is not an employee or agent of Volunteer Alexandria for any purpose and the volunteer's services are not controlled nor mandated by Volunteer Alexandria.
2. If the volunteer is under the age of 18, the volunteer may only participate in volunteer service with the express written consent of the volunteer's parent or guardian.
3. The volunteer understands and agrees that it is possible that the volunteer may be injured or otherwise harmed during volunteer service due to accidents, acts of nature, the volunteer's negligent or intentional acts, or the negligent or intentional acts of others; that while Volunteer Alexandria has taken some steps to reduce the chances of injuries or harm to the volunteer, that Volunteer Alexandria has no control over most risks, and, thus, cannot and does not guarantee nor take any responsibility for the safety of the volunteer or the volunteer's property while the volunteer is engaged in volunteer service; and that the volunteer must take full responsibility for himself or herself and assume the risk of harm or damage while serving by taking all necessary and reasonable precautions and acting in a manner that will help protect himself or herself and his or her property.
4. The volunteer agrees to waive and release Volunteer Alexandria from any and all potential claims for injury, illness, damage, or death which the volunteer may have against Volunteer Alexandria that might arise out of the volunteer's service and to hold Volunteer Alexandria harmless there from.
5. The volunteer agrees and understands that injuries or losses to others, such as co-workers or the person(s) being helped, may occur as a result of the volunteer's negligent or intentional acts during volunteer service, and that to avoid such harm, the volunteer must exercise care and act responsibly in serving others.
6. If any injury or loss to another does occur due to the volunteer's intentional actions or due to volunteer's negligent actions arising outside of the scope of the volunteer's activities, the volunteer must accept the liability for and repair, or make reparations for, the harm done.
7. The volunteer must maintain his or her own primary medical insurance and the volunteer's own automobile liability insurance when driving a non-Volunteer Alexandria vehicle to cover potential medical and other costs related to the volunteer service; and the volunteer is also encouraged to maintain property and life insurance coverage while serving as a volunteer.
8. All costs for injury or loss above the coverage provided by the volunteer's insurance are the volunteer's personal responsibility.
9. In projects where the volunteer will be transporting others in a non-Volunteer Alexandria owned vehicle, the volunteer will be required to provide proof of automobile insurance in order to participate.

I understand that the materials and tools provided by Volunteer Alexandria are and remain the property of Volunteer Alexandria, and I agree to return these tools and any remaining materials to Volunteer Alexandria at the end of my volunteer service.

I authorize the use of my name, voice, photograph, video, likeness, performance and/or biography by Volunteer Alexandria, the Board of Directors, and their officers, employees and agents in connection with any use of a product arising out of my participation. I authorize Volunteer Alexandria to obtain and hold copyrights in such Program and products, and to edit my performance and materials in its sole discretion.

I understand that Volunteer Alexandria has no obligation to air the Program, and that I will receive no monetary compensation for the rights granted herein. I understand and affirm that this Authorization and Release shall be considered consent to such use by Volunteer Alexandria under the provisions of Virginia Statutes.

By signing below, I confirm that I have carefully read and fully understand its contents. I am aware that this is a release of liability and signed of my own free will.

Print Volunteer's Name: _____ **Sign:** _____

Parent/guardians Signature if volunteer is under 18 years: _____

Today's Date: _____