2023 VOLUNTEER HAMPTON ROADS

Annual Report

VOLUNTEER
Hampton Roads

Dear Friends,

As we look back on the past year, I am proud to say that Volunteer Hampton Roads continues to make a significant impact in our community. Despite the challenges brought on by the pandemic and economy, our volunteers, staff, and partners remain committed to our mission of connecting people and organizations to strengthen our region through volunteerism.

In the 2022, we saw Hampton Roads continue to step up and volunteer to support our local organizations. Whether it was delivering meals to seniors, mentoring students, or making much-needed building repairs, our volunteers have shown incredible resilience and dedication.

We strengthened our partnerships with local nonprofits and businesses, collaborating to identify and address the most pressing needs in our community. Through these relationships, we were able to provide meaningful volunteer opportunities and expand our impact.

As we move forward, we are excited to expand our services to meet the needs of both the for-profit and non-profit sectors. Through our Civic 50 Hampton Roads initiative, Corporate Volunteer Council, and consultation services we are committed to providing the resources businesses need to grow their impact and investment in the community. Volunteer Hampton Roads is committed to promoting social and civic engagement to build a more resilient region.

Thank you for your support, and we look forward to continuing this important work together.

Sincerely,

Stephanie Gorham
President & CEO

Stephanie Gorham
President & CEO

Liz Pasqualini
Vice President of Community Engagement

Alana Slaughter
Director of Corporate Partnerships

Lexie Martinez
Director of Marketing and Software

Our Mission

VOLUNTEER Hampton Roads is the leader in connecting businesses and community organizations with volunteers to create a more engaged and resilient region.

Our Vision

VOLUNTEER Hampton Roads aspires to be the preeminent volunteer resource for business and community; striving to make Hampton Roads the most collaborative and unified region in the Mid Atlantic.

Who We Are

VOLUNTEER Hampton Roads is the only comprehensive volunteer center in Hampton Roads, serving all cities in the Hampton Roads region.

We work with our nonprofit members to build their capacity and achieve their missions by providing training, facilitating volunteerism, coordinating large-scale projects, or by complimenting their work through our programs and outreach.

We work with businesses in the Hampton Roads region to encourage civic engagement and employee volunteerism to help create positive change in the local community

Affiliations

VOLUNTEER Hampton Roads is an affiliate of the Hampton Roads Chamber, a pro-business organization, committed to working with VOLUNTEER Hampton Roads to increase regional corporate volunteerism.

VOLUNTEER Hampton Roads is a member of the Points of Light Global Network, a robust network of innovative, volunteer mobilizing organizations covering 250 cities in the United States and across 38 countries.

Board of Directors

Phil Damuth, Chair
Damuth Trane

Hope R. Sinclair, Ph.D., Vice Chair
Communities in Schools of Hampton Roads

James Hinton, Jr., Secretary
Dollar Bank

Christopher Pierson, Immediate Past Chair
Sentara Norfolk General Hospital

Kevin M. Andris, Esq., Executive Committee
Drone Up

Lyn Langman, Executive Committee
Capital Group

Gary Artybridge, Jr.
Newport News Shipbuilding

Tony Aveiro
Endurance IT Services

Daniel Berger
Pender & Coward

Tage Counts
City of Norfolk

Blair Durham
Black BRAND

Graham Herbert
Atlantic Union Bank

Keith Moore, Ed.D.
Virginia Wesleyan University

Kim Painter
Barnes, Brock, Cornwell & Painter PLC

Tonya Perkins
Atlantic Union Bank

Nick Strong
KPMG

Sean Washington
City of Norfolk

2022 VOLUNTEER IMPACT

10,200
Volunteers Recruited

"We are powered by VHR volunteers! They build & paint, run lights & sound, staff our box office and more. Many return again and again. Through VHR we have established a diverse community of people who contribute to theater arts in Norfolk. "

Julianne Baker- Generic Theater

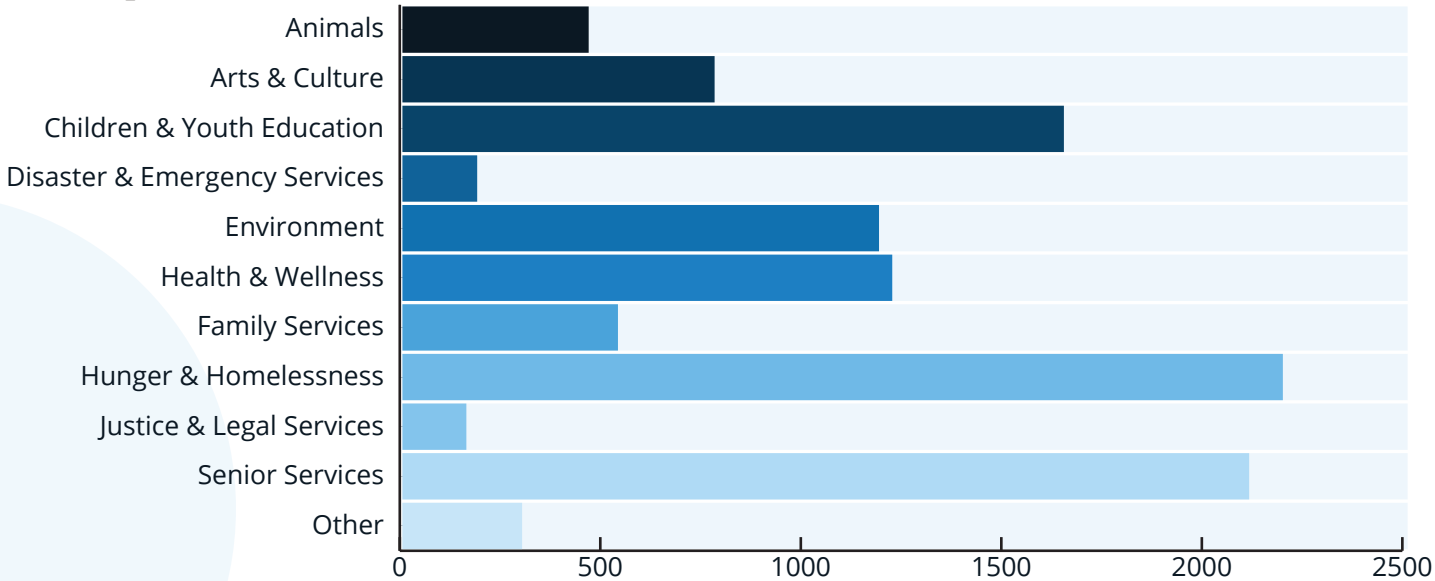
41,771
Hours Served

$1,251,054
In Service to Hampton Roads

"At Norfolk Botanical Garden, we have many large-scale events where we find our selves needing many helpings hands. Thankfully, partnering with Volunteer Hampton Roads allows us to meet so many energized volunteers that help us with these various events and projects. From our biggest fundraiser in our Holiday Light show to getting dirty right in The Garden, the support of volunteers provided by VHR is always welcome!"

Taylor Lyons, Norfolk Botanical Gardens

Impact Areas



Sentara Cares

Our Mission is to
Improve Health Every Day.

WE ARE PROUD TO SUPPORT VOLUNTEER HAMPTON ROADS

Sentara believes our community thrives when we all come together to improve the health and well-being of our residents. Thank you, VOLUNTEER Hampton Roads, for your work connecting local businesses and community organizations with volunteer oppportunities, building a stronger region.

SentaraCares.com

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CORPORATE IMPACT

Volunteer Hampton Roads partners with local companies to build their corporate social responsibility programs, aligning with the causes they care about and the nonprofit organizations who need help.

CSR Strategy

We offer a one-stop shop that helps your company leverage giving and volunteering into a stronger brand image with measurable bottom-line results.

Design, build, and grow your community engagement programs for greater social and business impact. Our expert Corporate Social Responsibility (CSR) consultants are here to help.

Employee Volunteering

We provide a wide range of services to connect your company with the right nonprofit partner(s) and projects, based on your company's interests and needs.

2022 Corporate Impact

52
Companies

23
Volunteer Projects

7
Board Boot Camps

"As a community bank volunteering is at the core of who we are in our local communities. Partnering with Volunteer Hampton Roads, complements our local outreach, and further amplifies our goals and values as we help organizations and our neighbors in Hampton Roads."

James Hinton, Jr.
Vice President of Community Development, Dollar Bank

Corporate Volunteer Council

Corporate Volunteer Council (CVC) is a network of business professionals focused on learning and sharing leading CSR practices while providing networking and support, and addressing community needs through workplace volunteering.

Volunteer Hampton Roads develops and carries out strategic initiatives through the collaboration of partner companies and community organizations while also advancing the CIVIC 50 Pillars curriculum developed by Points of Light, providing four dimensions of U.S. community engagement and social impact programs.

2023 Meeting Dates

Wednesday, May 17
Thursday, June 8
Thursday, July 13
Thursday, August 10
Thursday, September 14
Thursday, November 9

LOOKING FORWARD

What is the CIVIC 50 Hampton Roads?

The Civic 50 Hampton Roads is an initiative of Points of Light in partnership with VOLUNTEER Hampton Roads, designed to recognize and celebrate the 50 most community-minded companies in Hampton Roads as determined by an annual survey administered by True Impact.

The Civic 50 Hampton Roads selects companies based on four dimensions of their community engagement program – INVESTMENT of resources, INTEGRATION across business functions, INSTITUTIONALIZATION through policies and systems and IMPACT measurement.

Value & Benefits

Recognition of Your CSR Initiatives

The top 50 companies are recognized as The Civic 50 Hampton Roads honorees

Align and Scale Your Programs

The Civic 50 framework provides companies with a simple, yet effective tool for aligning and scaling your programs to drive greater community impact

Peer Connection and Learning

Connect with and learn from other leading peer companies to share insights and best practices

Scorecard Report and Benchmarking

Every company receives a free scorecard report with benchmarking data to help track annual improvement and communicate your impact story

Storytelling and Inspiration

The framework and assessment tool helps companies understand and authentically tell their impact story to inspire others to take action

The Assessment

- Entirely Free
- Self Administered
- Fewer than 30 Questions
- Multiple Choice & Quantitative Questions

How to Join

The CIVIC 50 HR assessment will be open for companies from May 1 - June 30.

Scan the QR code or visit us at volunteerhr.org/civic50hr for more information.

2022 CORPORATE & COMMUNITY PARTNERS

$20,000 +

CarMax

Commonwealth of Virginia

Damuth Trane

Sentara Healthcare

Anonymous

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Birdsong Peanuts

Capital Group

City of Chesapeake

Ferguson Enterprises

Instant Systems

Maximus

Riverside Health System

TowneBank

Truist

$5,000 - $9,999

Bank of America

PepsiCo

Williams Mullen

$1,000 - $4,999

Atlantic Union Bank

AvalonBay Communities, Inc.

Daniel Berger

Checkered Flag Motor Company

Dollar Bank

Dominion Energy

Economic Development Authority of the City of Norfolk

Elite Business Strategies

Franklin Johnston Group

Harvey Lindsay Commercial Real Estate

Hoffman Beverage Company

Richard Johnson

Kaufman & Canoles

Lyn Langman

Delceno Miles

Christopher Pierson

S. L. Nusbaum Realty

SIR Marketing

$999 and under

ADS

Altor Processing Systems Inc.

Harold Anderson

Tage Counts

Croatan Investments

Fox Pest Control

Olga Gonzalez Nichols

Stephanie Gorham

Hampton Roads Alliance

Hampton Roads Workforce Council

A. Hill

Bryan Kirstead

John Malfitano

Elizabeth Pasqualini

Melissa Ramsey

Chris Rice

Rivers Casino Portsmouth

The KBD Group

Tidewater Community College

Walmart

K. Wiggins

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Class of 2023

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KPMG

NorthPoint DEVELOPMENT

PBMares CPAs and Consultants

Langley Save, Borrow & Spend Wisely

SIR IMPROVING TOMORROW

GREG GARRETT

LENORA MATHEWS LIFETIME ACHIEVEMENT AWARD

SARAH JANE KIRKLAND

HARVEY L. LINDSAY, JR. CHANGEMAKER AWARD

FERGUSON ENTERPRISES

CORPORATE VOLUNTEER EXCELLENCE AWARD

The Hampton Roads Alliance extends its sincerest congratulations to our allies in business, Greg Garrett, Sarah Jane Kirkland and Ferguson Enterprises, on being named as the recipients of the Lenora Mathews Lifetime Achievement Award, the Harvey L. Lindsay, Jr. Changemaker Award and the Corporate Volunteer Excellence Award by Volunteer Hampton Roads for 2023. Greg, Sarah Jane and Ferguson have all been tremendous supporters of the Alliance and regional collaboration, and Hampton Roads is lucky to have such distinguished leaders guiding the way forward!

HAMPTON ROADS ALLIANCE

www.HamptonRoadsAlliance.com

To learn more about the Hampton Roads Alliance or how you can become an ally in economic development, please visit AlliesInEconomicDevelopment.com.

LENORA MATHEWS LIFETIME ACHIEVEMENT AWARD

Greg Garrett

Senior Partner/CEO
garrett Realty Partners

Greg started his professional career in real estate as an agent when he was 19 years old. From the beginning he reached outside of his profession to serve outside of the real estate business.

As a young Realtor he became the top real estate agent on the Virginia Peninsula at the age of 25, opened what is now Garrett Realty Partners at 26, and went on to become the top individual real estate producer in all of Hampton Roads soon thereafter. In addition to the residential real estate brokerage, Greg has founded and leads 7 different multifaceted companies in real estate, mortgage, yachting, and now a wellness company. These companies have approximately 150 partners, employees, or team members.

While raising a family of four, Greg led or participated at a leadership level in multiple nonprofit and charitable organizations locally and abroad.

Greg's past and present involvement includes board service to Young Presidents Organization, Entrepreneurs Organization, World Presidents Organization, Hampton Roads Economic Development Alliance, Greater Peninsula NOW, Virginia Peninsula Homebuilders Association, Hampton Roads Chamber of Commerce, RVA/757 Connect, Langley Air Force Base Civic Leaders Association, 200+ Men, Academies of Hampton Steering Committee, Newport News Public Schools Business and Workforce Development Steering Committee, Hampton Roads Workforce Council, Riverside Health System Foundation Campaign Cabinet, Semilla, Orphan Helpers®, Gathering of Men, Newport News Mayor's Drug Prevention Task Force, Faith Recovery, and Operation Breaking Through.

Greg has been recognized by the Kauffman Foundation for their inaugural Kauffman Social Entrepreneur Award, as the recipient of the Good Neighbor Award for improving the quality of life through volunteer work, and as recipient of Humanitarian of the Year presented by both Human Relief Organization and Virginia Center for Inclusive Communities.

Past Honorees

2022 Jim Spore
ReInvent Hampton Roads

2021 Gilbert Bland
The Giljoy Group

2019 Joan P. Brock
Community Philanthropist

2018 Kurt Rosenbach
Haynes Furniture Company

2017 Tom Barton
Barton Ford, Inc.

2016 Dennis Ellmer
Priority Automotive Group

2015 George Y. Birdsong
Birdsong Corporation

2014 Gary McCollum
Cox Communications

2013 Robert Stanton
Stanton Partners, Inc.

2012 Bruce L. Thompson
Goldkey | PHR Resorts and Hotels

2011 Robert M. Boyd
BB&T

2010 Thomas R. Frantz
Williams Mullen

2009 Deborah K. Stearns
GVA Advantis

2008 G. Robert Aston, Jr.
TowneBank

2007 Vince and Suzanne Mastracco
Kaufman & Canoles, Community Volunteer

2006 Harry Lester
Eastern Virginia Medical School

2005 William K. Butler, II
SunTrust

2004 Michael J. Barrett
Runnymede Corporation

2003 John Lawson
W.M. Jordan Company

2002 Macon Brock, Jr.
Dollar Tree Stores

2001 Peter G. Decker, Jr.
Decker, Cardon, Thomas, Weintraub & Neskis, PC

2000 Harvey Lindsay, Jr.
NAI Harvey Lindsay

1999 The Honorable Meyera Obendorf
Mayor of the City of Virginia Beach

1998 Lenora Mathews

HARVEY L. LINDSAY, JR. CHANGEMAKER AWARD

Sarah Jane Kirkland

Associate Vice President for
Corporate Partnerships
Old Dominion University

As Old Dominion University's newly appointed Associate Vice President for Corporate Partnerships, Sarah Jane remains committed to helping to develop a thriving inter-connected community.

Sarah Jane recently served as President and Chief Executive Officer of CIVIC Leadership Institute, where she developed partnerships across seemingly disparate facets of our community and created a network of executive influencers to coalesce around important, regional initiatives with the common goal of affecting real change for the Hampton Roads Region. Sarah Jane continues to be fully dedicated to creating connections and producing results that both benefit and transform our region.

Prior to joining CIVIC, she gained critical insight into the tourism industry working with the world's largest cruise line. Sarah Jane's focus on the importance of a strong arts/culture community comes from her background with the Northern Ballet School (Manchester, England) and other professional dance academies.

Sarah Jane is actively engaged in large scale regional and community initiatives. As part of the coalition of organizations that are creating and implementing the 757 Recovery and Resilience Action Framework, Sarah Jane helped to spearhead CIVIC Leadership Institute's participation in this effort. She currently serves as an Executive Board Member for RVA757 Connects, Corporate Board member for the YMCA South Hampton Roads, member of the Hampton Roads Regional Transit Advisory Panel (HRTAP) and previously served as board member with the Governor's School for the Arts. She was recognized by Inside Business for its 2021 "Women in Business Award" and in 2022 she was included in the Inside Business "Power Players" list.

Sarah Jane is a native of Leicestershire, England. It is with great pride that she calls Hampton Roads home, where she resides with her husband, Stephen Kirkland and their daughter, Sophia.

Past Honorees

2022 Aaron Rouse
City of Virginia Beach

2021 Andria McClellan
City of Norfolk

2019 Drew Ungvarsky
Grow

2018 Dawna Ellis
Harvey Lindsay Commercial Real Estate

CORPORATE VOLUNTEER EXCELLENCE AWARD

Ferguson Enterprises

Both on a local and nation level, Ferguson has proved to be a leading corporate citizen. With a company culture that is grounded in a commitment to prioritizing the care and wellbeing of their associates, customers, and communities, their strategies for creating positive impact extend through every aspect of their business model.

Their community engagement program, Ferguson Cares, is a testament of their commitment to promoting positive change and meaningful impact. As an integral part of the company's overall ESG strategy (Environmental, Social, Governance), the Ferguson team works to deliver meaningful solutions to social challenges and create lasting value for our community.

Ferguson is working to address a wide variety of social issues, including housing, the shortage of skilled trades professionals, and clean water and sanitation. By developing strong partnerships directly with dedicated community groups, Ferguson is creating a future that everyone can be proud of.

Ferguson has also demonstrated a commitment to programs that address equity and uplift underserved communities. In 2022, the company tapped their employee-led BRGs (Business Resource Groups) Advisory Team to distribute impact grants to 10 small, grassroots nonprofits dedicated to addressing equity in our communities, including the Virginia Peninsula Chapter of the 100 Black Men of America, Inc. Additionally, through Ferguson's partnerships with Norfolk State University and Hampton University, two HBCUs, they are able to invest in the region's talent pipeline while providing a diverse set of students with business development education, internships, mentorships and access to technology.

Past Honorees

2022 Newport News Shipbuilding

2021 ADP Norfolk

2019 Signature Wealth Management

2018 The Breeden Company

2017 Old Point National Bank

2016 LoanCare

2014 PRA Group

2013 Wheeler Real Estate Investment Trust

2012 AAA Tidewater

2011 Wall, Einhorn & Chernitzer

2010 GEICO

2009 Amerigroup

2008 KPMG

2007 VIRTEXCO

2006 Booz Allen Hamilton

2005 Virginia Natural Gas

2004 Cox Communications

2003 Bank of America

2002 Farm Fresh

2001 Freedom Automotive

COMMUNITY VOLUNTEER HONOREES

Adult Volunteer

Sue Grimes

Best of Board

Charity Volman-Winn

Community Volunteer Group

The Exchange Club of Wythe

Faith Based Volunteer Group

St. Andrew's Lutheran Church

Military Volunteer Group

PCU John F Kennedy

Nonprofit Volunteer Program

Mercy Chefs

Skills Based Volunteer

Debra Alphin

Youth Volunteer

Carson Poulos

Youth Volunteer Group

Virginia Beach Fire Cadets

Congratulations Sarah Jane!

From the CIVIC Class of 2023 - The Best Class Ever

The Towne Family

Congratulates

2023

"Best of Board" Honoree

Charity Volman-Winn

Charity Volman-Winn, President
TowneBank Norfolk

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Cancer Care Foundation of Tidewater Acts of Kindness
Virginia Musical Theatre
VBSPCA
Troopster
The Virginia Gentlemen Foundation
Junior Achievement
Safe House Project
Mercy Medical Angels
Code Blue Cares
Boys & Girls Clubs of Southeast Virginia

2022 NONPROFIT PARTNERS

757 Creative ReUse Center • Ability Center of Virginia • **Access Virginia** • American Diabetes Association • **American Red Cross Coastal Virginia Chapter** • Animal Aid Society • **Animal Resources of Tidewater** • Armed Services YMCA of Hampton Roads • **Arts for Learning Virginia** • Autism Society, Tidewater Virginia • **Beauty for Ashes Contemporary School of Dance** • Boys & Girls Clubs of Southeast Virginia • **Butterfly Village** • Center for Global Diplomacy • **Chesapeake Care Clinic** • Chesapeake Human Services • **Chesapeake Humane Society** • Chesapeake Public Library • **Children's Harbor** • Clever Communities In Action • **Communities In Schools of Hampton Roads** • Community Knights • **Community Outreach Coalition** • Compassion Cards • **The Don Carey Reech Foundation** • Dream Center of Hampton Roads • **EDMARC Hospice for Children** • Edustar Performing Arts Society Inc. • **Eggleston** • The Elizabeth River Project • **The Elizabeth River Trail Foundation** • Endependence Center • **EQUI-KIDS Therapeutic Riding Program** • Faith Works Coalition • **Feldman Chamber Music Society** • Firm Foundation of Virginia Inc. • **Foodbank of Southeastern Virginia & the Eastern Shore** • ForKids • **Freekind** • Friends of Portsmouth Juvenile Court • **Friends of the Portsmouth Naval Shipyard Museum** • The Generic Theater • **Girl Scout Council of Colonial Coast** • Girls on the Run Hampton Roads • **Habitat for Humanity South Hampton Roads** • Hampton Arts Foundation • **Hampton Roads Community Action Program** • Hampton Roads Soccer Council • **Hampton Roads Urban Agriculture** • Hearts Full of Grace • **Help & Emergency Response, Inc.** • Hoffler Creek Wildlife Foundation • **Hope House Foundation** • Horizons Hampton Roads • **Impact Church SoNo** • Individuals Making Positive Active Change Together • **Isabella Health Foundation** • J&A Racing Foundation • **Judeo-Christian Outreach Center** • Junior League Norfolk-Virginia Beach • **Keep Norfolk Beautiful** • Keep Suffolk Beautiful • **Lee's Friends: Helping People Live with Cancer** • Leukemia & Lymphoma Society • **LGBT Life Center** • Life Enrichment Center • **LIFT Fitness Foundation** • Lil Truck of Tools • **Make-A-Wish Greater Virginia** • Meals on Wheels at Beth Sholom Village • **Meals on Wheels of Chesapeake** • Menchville House Ministries, Inc. • **Mercy Drops** • Mettle Events • **Mosaic Steel Orchestra** • National Alliance on Mental Illness of Coastal Virginia • **The Nasia Foundation** • Nauticus • **New Vision Youth Services, Inc.** • Next Step To Success • **Norfolk Botanical Garden Society** • Norfolk Public Library • **Nursing CAP, Inc.** • Operation Smile • **Park Place Health & Dental** • Peninsula Agency on Aging, Inc. • **Pennies for PAWS** • Primeplus • **Quality of Life Inc.** • Revival Center VA • **Rugged Evolution Foundation** • The Salvation Army Hampton Roads Area Command • **Samaritan House** • The Santee House • **Senior Services of Southeastern Virginia** • Seton Youth Shelters • **Sinkinson Dyslexia Foundation** • Special Olympics Virginia • **St. Luke's Historic Church & Museum** • STARBASE Victory • **Tidewater Arts Outreach** • Tidewater Youth Services Foundation • **Together We Can Foundation** • TWP-The Youth Movement • **United Jewish Federation of Tidewater** • The Up Center • **The Urban Renewal Center** • Vanguard Landing • **Virginia Beach Rescue Squad Foundation** • VersAbility Resources • **Village Family Outreach** • Virginia Aquarium & Marine Science Center • **Virginia Beach Court Appointed Special Advocates** • Virginia Beach Neptune Festival • **Virginia Caribbean-American Cultural Association, Inc.** • Virginia Children's Chorus • **Virginia Living Museum** • Visit Norfolk • **Wave Leadership College** • Wesley Community Service Center • **Western Tidewater Free Clinic** • Whole Way Ministries, INC • **WINKS - With INtentional Kindness and Support** • YWCA South Hampton Roads •

We are so happy and thankful to be a member of Volunteer Hampton Roads this year, and I look forward to becoming a due-paying member next year. We have had so many great, young, diverse volunteers come our way through VHR. Thank you, thank you, thank you! - **Megan Mann**
Chesapeake Meals on Wheels

"We have received such wonderful community volunteer support thanks to Volunteer Hampton Roads! Whether it's for our biannual 5k celebration or our long-term coaching positions, we can always count on VHR to help spread the word about our various opportunities. We're grateful to be one of their members!" - **Emily Matisko**
Girls on the Run

7 Cities

125 Partners

100 YEARS

United Way of South Hampton Roads

CELEBRATING 100 YEARS OF LOCAL IMPACT

For 100 years, United Way of South Hampton Roads has been there to meet the needs of our community. And we're just getting started...

With your help, we are building a brighter future for children, families and veterans in the 757.

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