

VOLUNTEERHAMPTON ROADS

Annual Report 2025

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A Letter From The CEO

Dear VHR Friends and Partners,

2025 was the year of corporate partnerships for VOLUNTEER Hampton Roads (VHR). Thanks to our partner companies, especially our Corporate Volunteer Council (CVC), their total volunteer hours and projects increased over the previous year. Our CVC members continued to strengthen their commitment as a local network of businesses that are passionate about community engagement and workplace volunteering. The increased participation is reflected in the growth of the annual Civic 50 Hampton Roads initiative. Thank you to all the companies who stepped up their efforts to grow their social impact throughout the community. Our corporate partners are vital to our mission of connecting businesses and community organizations with volunteers to create a more engaged and resilient region.

Looking ahead, VHR has set a bold long-term goal to double volunteerism in Hampton Roads by 2035, creating a stronger, more resilient, and more engaging community for all. This effort aligns with a larger effort by our affiliate, Points of Light, to double the rate of volunteerism in the U.S. and globally over the next decade. During these challenging times, greater volunteer engagement can underscore the urgent need to strengthen human connection, expand the capacity of nonprofits, and harness volunteerism as a powerful tool to reduce division and rebuild trust in our communities.

VHR is proud to be at the center of connecting our region's nonprofit organizations, corporate partners, and the volunteers who make Hampton Roads a wonderful place to live, work, and serve. Thank you for your continued partnership and support. Together, we will achieve our vision to make Hampton Roads the most engaged, collaborative, and unified region in the Mid-Atlantic.

Warm regards,



Tage Counts

President & CEO

Our Mission

To connect businesses and community organizations with volunteers to create a more engaged and resilient region.

Our Vision

To be the preeminent volunteer resource for business and community; striving to make Hampton Roads the most collaborative and unified region in the Mid Atlantic.

Who We Are

VOLUNTEER Hampton Roads is the only comprehensive volunteer center in Hampton Roads, serving all localities in the region. We work with our nonprofit members to build their capacity and achieve their missions by providing training, facilitating volunteerism, coordinating large-scale projects, or by complimenting their work through our programs and outreach. As a local leader in nonprofit excellence, we have learned the importance of staying consistent, mission-focused and deepening programs and service deliveries.



Our Affiliations



Hampton Roads Chamber, a pro-business organization, committed to working with VOLUNTEER Hampton Roads to increase regional corporate volunteerism.



Points of Light Global Network, a robust network of innovative, volunteer mobilizing organizations covering 250 cities in the United States and across 32 countries.

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Investing in our communities



**CAPITAL
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We applaud VOLUNTEER Hampton Roads for its commitment to connect businesses and community organizations with volunteers to create a more engaged and resilient region. Thanks to all of the volunteers, including our associates, who make this important work possible.

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Our global impact begins at home.

Newport News Shipbuilding is proud to support VOLUNTEER Hampton Roads and its commitment to helping our community.



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Volunteer Impact

At Volunteer Hampton Roads, we believe that volunteerism is the heartbeat of a thriving community. Every hour given, every skill shared, and every connection made through service has a ripple effect—strengthening nonprofits, empowering individuals, and transforming neighborhoods. Volunteers not only fill critical gaps in services; they also bring compassion, creativity, and commitment to solving our region’s most pressing challenges.

There’s a volunteer opportunity for everybody!



1478
Animals & Shelters



87
Arts & Culture



772
Civic & Community



483
Education



119
Environment



143
Faith-Based Services



137
Health & Wellness



195
Family & Senior Services



684
Hunger & Homelessness



10,263

Volunteers Recruited

45,015

Hours Served

\$1.5 M

In Service to
Hampton Roads

Become a
#757DifferenceMaker



Nonprofit Impact

Volunteer Hampton Roads' Nonprofit Membership Program plays a vital role in strengthening the region's nonprofit and volunteer ecosystem. In the past year volunteers contributed 45,015 hours of service across Hampton Roads. Additionally 101 board volunteers were placed, helping organizations build stronger leadership and governance. Through partnerships with 135 nonprofit organizations, support reached every impact area and locality in the region—expanding capacity and increasing access to critical services.

This growing network of over 100 member nonprofits benefits from access to skilled volunteers, enhanced visibility, and professional development opportunities. Volunteers support a wide range of community-based efforts, from tutoring and mentorship to environmental cleanups and health equity initiatives. By connecting organizations with the right people and resources, the Nonprofit Membership Program helps members strengthen operations, scale their impact, and build lasting partnerships that benefit the entire Hampton Roads community.



Member Impact

Hero Kids Foundation became a Volunteer Hampton Roads member in 2024. In just two years, they built the largest and most active volunteer program in our network, showing what is possible when volunteer engagement is intentional.

With support from Volunteer Hampton Roads' volunteers, Hero Kids Foundation created hands on opportunities that meet real needs on their farm, from protecting their chicken flock to caring for goats, a cow, and a pony. These roles turned one time volunteers into long term partners.

Volunteers returned to build animal shelters, create trails, refer Eagle Scout projects, and strengthen daily operations. One volunteer, Ryan Chanza, discovered Hero Kids Foundation through Volunteer Hampton Roads and now serves as Director of Operations.

With the addition of the farm to Hero Kids in the last four years, volunteers have been a real difference maker. Their support has allowed Hero Kids Foundation to expand programming for the veterans and service members they serve. Today, volunteers often arrive with friends, and many days bring more helping hands than requested.

3,742

New Volunteers

420

Skilled Volunteers

101

Board Volunteers

Behind every hour served and every project completed are the volunteers who make it possible. From new volunteers bringing fresh energy, to skilled professionals offering expertise, to board members guiding strategic direction—each plays a vital role in helping nonprofits grow, adapt, and deliver on their mission.



Trainings and Capacity Building

Volunteer Hampton Roads is committed to strengthening the nonprofit sector through high-impact training and professional development opportunities. In 2025, our training programs equipped nonprofit professionals, board members, and community leaders with the tools, insights, and confidence needed to lead with purpose.

Volunteer Engagement Training

A comprehensive six-module training program designed to equip participants with the knowledge and skills necessary to effectively engage and manage volunteers. Upon successful completion of all modules, participants earn a certification in volunteer engagement.

This program is designed for anyone working with volunteers, including those involved in assessing volunteer needs, budgeting for volunteer programs, writing volunteer position descriptions, recruiting, managing, and stewarding relationships with volunteers.

Board Leadership Academy

A multi-part education and training program designed to enhance the effectiveness of nonprofit boards. The program recognizes the diversity of individuals who can serve on nonprofit boards and seeks to address the critical factor that distinguishes successful boards from others – education and training.

The program is designed for individuals considering or recently joining a nonprofit board, as well as existing board members seeking to enhance their directorial skills.

Nonprofit Board Matching

A targeted matching program that connects skilled professionals with nonprofit board service opportunities, aligning individual expertise with the strategic needs of member organizations. By placing volunteers with backgrounds in areas such as accounting, executive leadership, human resources, and law, the program strengthens governance and supports long-term organizational growth.

This program is designed for professionals seeking meaningful board service, as well as nonprofit organizations looking to build stronger, more effective boards through skilled volunteer leadership.

2025
Trainings

23

Training Sessions

156

Attendees

316

Training Hours

Find upcoming trainings here



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WHEN OUR COMMUNITY FLOURISHES, WE ALL Succeed

Rivers Casino Portsmouth is honored to receive the Corporate Volunteer Excellence Award. We are proud to support Volunteer Hampton Roads. Congratulations to ALL of the Honorees!



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Civic 50 Hampton Roads recognizes businesses that are setting the standard for community engagement across the region. A joint initiative of Volunteer Hampton Roads and Points of Light, the program honors companies of all sizes and industries that embed community impact into their culture and operations. This year, 32 companies earned recognition after completing a third-party assessment reviewed by True Impact, evaluating investment, integration, institutionalization, and measurable impact.

Class of 2025

#1 Small Business



#1 Medium Business



#1 Large Business



- 1 OAK Financial
- ADP
- Altor Processing Systems
- Atlantic Bay Mortgage Group
- Budget Blinds of Hampton Roads
- Chartway Credit Union
- Chesapeake Regional Healthcare
- Clark Nexsen, AJMT Company
- Coastal Fermentory
- Cox Communications
- Elizabeth River Crossings
- Hampton Roads Workforce Council
- ITA International
- Landmark Hotel Group
- Langley Federal Credit Union
- Life's Journey
- MEB
- Morring Law, PLLC
- Newport News Shipbuilding - A Division of HII
- Old Point National Bank
- One Hour Heating and Air Conditioning of Hampton Roads
- ONYX Realty Professionals
- Rivers Casino Portsmouth
- S.L. Nusbaum Realty Company
- Starr Motors, Inc
- Top Guard Security
- TowneBank
- Trane
- VIA Design
- Virginia Asset Group
- Virginia Wesleyan University
- WSKY-TV SKY 4 TV & Lockwood Digital Solutions

2025 By The Numbers

Join the Class
of 2026



4,418

Employee
Volunteers

33,946

Employee
Volunteer Hours

\$23.5 M

Value of Civic
Engagement



Corporate Volunteer Council

In 2025, the Corporate Volunteer Council (CVC) united businesses across Hampton Roads to strengthen employee engagement and expand the reach of corporate volunteerism. Through a series of gatherings hosted by organizations such as VIA Design, MEB, and Virginia Wesleyan University, CVC members exchanged ideas, learned from peers, and built stronger, more impactful volunteer programs within their companies. These conversations translated into action, with dozens of companies collectively contributing time, talent, and resources to meet critical community needs.

CVC members completed hands-on service projects benefiting a wide range of local organizations, including Fear 2 Freedom, HELP and Emergency Response Inc., SMILE (Samantha Makes It a Little Easier), Communities In Schools of Hampton Roads, and Norfolk Animal Care Center. Notably, members supported local students by collecting and distributing 2,856 school supplies through a regional drive and created meaningful items—from survivor support kits to enrichment tools for shelter animals—that directly improved quality of life across the region. By combining strategic collaboration with hands-on service, the CVC continues to demonstrate the powerful role businesses play in building a stronger, more connected Hampton Roads.

What is the CVC?

The Corporate Volunteer Council is a dynamic network of business professionals who share a commitment to corporate social responsibility and community engagement. Through peer learning, shared resources, and hands-on service, the CVC helps companies strengthen their community investment strategies while making a difference locally.

Meetings feature insightful presentations, provide access to resources and toolkits, and promote collaboration among professionals working in CSR, Human Resources, community affairs, and marketing roles.

*Learn more and
join us here*



Why It Matters

The CVC provides a space for companies to:

- Develop strategic volunteerism and giving programs
- Network with changemakers across industries
- Learn how to drive impact on pressing social issues
- Foster a culture of service within their teams

By promoting employee volunteerism and charitable giving, the CVC helps turn good intentions into tangible community outcomes.



49th Annual Hampton Roads Volunteer Achievement Awards

Each April we recognize the region's volunteers based on their length of service, initiative, and impact on the community.

2025 Honorees

Lenora Mathews Lifetime Achievement Honoree
Beth Lloyd

Adult Volunteer
Nancy Ford

Skills Based Volunteer
Teresa Orr

Faith-Based Volunteer Group
Freemason Street Baptist Church

Harvey L. Lindsay, Jr. Changemaker Honoree
Dr. Angela Reddix

Youth Volunteer
Julia Williams

Community Volunteer Group
Virginia Commissioners of the Revenue Association

Military Volunteer Group
MDSC (Mobilization and Deployment Support Command)

Nonprofit Volunteer Program
League of Advocates

Corporate Volunteer Excellence Honoree
Landmark Hotel Group

Best of Board
Julie Anderson

Family of Volunteers
Pauleen Angeli & Miguel Angelico Santillan

Youth Volunteer Group
Deep Creek High School Chorus

Family Volunteer Day

Family Volunteer Day 2025, held on Saturday, November 22 at Regent University, brought families across Hampton Roads together for a powerful day of service and connection. The event welcomed more than 150 volunteers and hosted seven nonprofit partners, creating meaningful, hands-on opportunities to support critical community needs.

Volunteers made a tangible impact across a variety of projects: packing 100 Thanksgiving baskets and serving more than 100 hot meals with RESET Inc.; creating friendship bracelets for Operation Smile's service learning program; assembling over 200 baby care kits for Village Family Outreach; building five Little Free Libraries with the YMCA; contributing to the Little Hands, Big Difference program with the Junior League of Norfolk-Virginia Beach; and assembling 480 hygiene kits for Operation Blessing International. Additionally, volunteers supported the American Red Cross by donating 20 units of blood.

Through strong community participation and impactful partnerships, Family Volunteer Day 2025 showcased the power of family-friendly service, strengthening the region's culture of volunteerism while creating lasting impact for local organizations and those they serve.

110
Volunteers

8
Corporate Partners



CONGRATULATIONS



Chesapeake Bay Academy proudly honors

Barbara Hamm Lee

upon her receipt of the

Lenora Mathews Lifetime Achievement Award

This award honors Barbara's remarkable contributions, lasting impact, and unwavering dedication to the community. We appreciate her leadership and celebrate her accomplishments. Congratulations, Barbara!

& THANK YOU

Chesapeake Bay Academy is deeply grateful to Barbara Hamm Lee for her continued support of our mission to serve children with unique learning needs.

Honoring a Legacy of Leadership and Service

Congratulations to Barbara Hamm Lee
2026 Volunteer Achievement Award Honoree
Lenora Mathews Lifetime Achievement Award Recipient

Through your work in our community—and as host of *Another View* on WHRV, your work continues to make a difference across Hampton Roads.

Your dedication to meaningful dialogue and community connection reflects the very best of public media.

We are so proud to celebrate you.



20 NONPROFIT PARTNERS

25 **135** *Members*

5,530 *Unique Volunteers*

Access Virginia The Agape School of the Virginia Peninsula **All District Reads, Inc.** Alzheimer's Association Southeastern Virginia Chapter **American Diabetes Association** American Red Cross Coastal Chapter **Animal Aid Society** Arts Connect Virginia **Arts for Learning Virginia** Auntie Advocate **Big Brothers Big Sisters Services, Inc.** The Birdsong Health Literacy Center of Excellence **The Calos Coalition** ChainBreakers, Inc. **Charity Care Group The Foundation** Chesapeake Bay Foundation **Chesapeake Care, Inc** Chesapeake Rotary **Children's Harbor** Churchland Soccer League, Inc. **CIVIC Leadership Institute** Communities In Schools Of Hampton Roads **Community Knights** Community Outreach Coalition **Cruisin To Help The Homeless** Divine Inspiration Outreach Inc **Do Gooders of Hampton Roads** The Don Carey Reech Foundation, Inc **Downtown Norfolk Fund** Edgar Cayce's A.R.E. **The Eliza Hope Foundation** The Elizabeth River Trail Foundation **The Empowerment Neurofitness and Wellness Center** Envision Lead Grow **EQUI-KIDS Therapeutic Riding Program** FAMILY 4 ETERNITY **Fatherhood Foundation of Virginia** Fear 2 Freedom **Feldman Chamber Music Society** Firm Foundation of Virginia Inc. **Foodbank of Southeastern Virginia and the Eastern Shore** Friends of Indian River **Friends of Norfolk Animal Care Center** Friends of Portsmouth Juvenile Court, Inc. **G.I.R.L.S. Club** Generic Theater **Girl Scouts of the Colonial Coast** Girls on the Run Hampton Roads **Great Bridge Battlefield & Waterways History Foundation** Habitat for Humanity South Hampton Roads **Hampton Roads Community Action Program** Hampton Roads Urban Agriculture **Help & Emergency Response, Inc. (H.E.R. - HER Shelter)** Hero Kids Foundation **Hoffler Creek Wildlife Foundation** Hope House Foundation **Individuals Making Positive Active Change Together - IMPACT** J&A Racing Foundation **Jeanna's iFeed** Judeo-Christian Outreach Center **Junior Achievement of Greater Hampton Roads, Inc.** K.U.S.P. **Keep Norfolk Beautiful** Keep Suffolk Beautiful **Kiwanis Division 14, Tidewater Virginia** Launch **Lee's Friends: Helping People Live with Cancer** Life Enrichment Center **LIFE Financial Assistance Organization, Inc.** LIFT Fitness Foundation **Literacy for Life** Little Theatre of Norfolk **Make-A-Wish Greater Virginia** Mercy Drops Dream Center **Mind Power Enterprise II Inc** NAMI Coastal Virginia (National Alliance on Mental Illness) **Nature Matters LLC** Nauticus **Next Step To Success** Norfolk CASA, Inc. **Norfolk Public Library** Nursing CAP, Inc. **Olde Towne Business Association** Operation Love Inc **Operation Smile** Pennies for PAWS **Portsmouth Partnership** Postpartum Support Virginia **Project ORF** Purpose Driven Learners **Quality of Life Inc.** REACH, Inc. (Reading Enriches All Children) **Rebuilding Together of Hampton Roads** Reck League **Reset Inc.** Rotary Club of Portsmouth **The Salvation Army Hampton Roads Area Command** Samantha Makes It A Little Easier, Inc. (SMILE) **Samaritan House** SCORE in Communities **SCORE, Hampton Roads Chapter** Senior Services of Southeastern Virginia **Seton Youth Services** Sinkinson Dyslexia Foundation **Suffolk Education Foundation, Inc.** Tidewater Winds **Tidewater Youth Services Foundation** Trinity Hospice **TWP-The Youth Movement** The Union Mission **The Up Center** VB Rescue **Versability Resources, Inc.** Village Family Outreach **Virginia African American Cultural Center** Virginia Beach Court-Appointed Special Advocates (VB CASA) **Virginia Beach Library Foundation** Virginia Beach Neptune Festival **Virginia Beach Parks & Recreation Foundation** Virginia Children's Chorus **Virginia Sports Hall of Fame Foundation** Visit Norfolk **VTOP 757 Regional Internship Collaborative** Waterlife cares inc **Western Tidewater Free Clinic** Williamsburg Community Growers **Williamsburg Faith In Action** WINKS - With INTentional Kindness and Support **YWCA South Hampton Roads** Zeiders American Dream Theater

2025 STRATEGIC PARTNER



2025 CORPORATE AND COMMUNITY PARTNERS

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William Baldwin	Tage Counts	Akhil Jain	Obici Healthcare Foundation	TowneBank
Robin Baliles	Cox Communications	Sheila Johnson	Onyx Realty Professionals	Trane Chesapeake
Barnes, Brock, Cornwall, & Painter	Talya Davis	Kaufman & Canoles	Elizabeth Pasqualini	United Way of South Hampton Roads
Berger Foundation	Cici Dimitrov	KPMG	Penninsula Community Foundation	USAA
Adrienne Beyer	Dollar Bank	Landmark Hotel Group	Points of Light	Blair Valdivieso
Birdsong Health Literacy Center of Excellence	Blair Durham	Langley Federal Credit Union	Melissa Ramsey	Veterans United Foundation
Birdsong Peanuts	ECPI	Lyn Langman	Erin Rice	VIA Design
Brandon Booker	Jill Edsall	Michael Langman	Rebecca Riordan	Virginia Wesleyan University
Gerald Boulester	Pam Ellyson	Catherine Langman	Rivers Casino Portsmouth	Bethany Webber
Tiffany Boyle	Ferguson Enterprises	Erin Lewis	Lauren Roberts	Tonya Whitehurst
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Cherique Bullock	Robert Guffey	Robert Marchand	Sentara Healthcare	Janelle Wilson
Marcus Calabrese	Hampton Roads Community Foundation	MEB	Hope Sinclair	Kathleen T. Yevak
	Jonathan Harrell	Yvette Miller		Tyeisha Young
	Casey Hartman	Sebastian Mitchell		
	Suman Henehan	Maerine Mitchell		

