

Boston Cares

Corporate Volunteer Project Manager



Mission: Boston Cares mobilizes and trains individual and corporate volunteers who strengthen communities and improve the lives of people in need. We are the largest volunteer agency in New England, a member of the Points of Light affiliate network and a leader in the volunteer engagement sector. We build relationships with schools and nonprofits with needs that can be filled by teams of volunteers; and then we recruit, train and lead reliable and enthusiastic groups of volunteers to meet those needs. Our year-round volunteer programs and seasonal signature service events engage adults of all ages, children & teens and corporate partners. Since our founding in 1991, Boston Cares have contributed to over 1.1 million hours of service to Greater Boston. Our corporate engagement program works with over 60 companies and 5,000 volunteers annually to produce customized hands-on days of service to meet community needs and corporate engagement goals. Projects include revitalizing learning environments, providing STEM education opportunities to students – both virtually and in-person, painting, landscaping, and carpentry projects to enhance the sites of agency partners, and constructing beds for children in need.

Learn more at www.bostoncares.org.

Position Summary: Reporting to the Senior Director of Corporate Engagement and working closely in collaboration with a team of two, the Corporate Volunteer Project Manager will play an integral role in the development and delivery of successful, high-impact service projects engaging employees from Boston Cares corporate partners.

Key responsibilities of the Corporate Volunteer Project Manager will include:

- Working closely with members of the Corporate Team and our agency and school partners to identify, develop and implement high-impact service opportunities for large scale days of service, including:
 - Sourcing and developing hands-on and impact consulting projects and opportunities at schools and nonprofit agencies, including painting, landscaping, carpentry, and opportunities to directly support students/clients
 - Providing project options for partners and adjusting as needed to fit requests while serving the needs of agencies/schools
 - Developing comprehensive project task lists, logistical plans, and clear instructions for Project Leaders and volunteers
 - Recruiting, scheduling and training on-site Corporate Project Leaders; ensuring leadership is prepared to manage project tasks and has adequate support
 - Coordinating logistical plans for delivery of project, including project prep and wrap up, and sourcing & packing of project supplies
 - Collecting and reporting on project data using Salesforce based data system; providing narrative reports to Senior Director for distribution to partners
- Serving as a primary point of contact for the per diem Corporate Project Leader corps, including regular recruitment, training, scheduling and processing of time sheets
- Alongside the Senior Director and Director of Corporate and Community Engagement, lead the development & growth of special initiatives and events, including the Bed Project and STEM Fair
- Providing project and logistics expertise for large-scale service events such as MLK Day of Service
- Implementing new processes for efficiency and project success with the Senior Manager
- Supporting organization-wide initiatives as needed

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Additionally, the Corporate Volunteer Project Manager will:

- Be an active member of the Boston Cares staff team
- Engage with Board and Staff to further Boston Cares' equity and inclusion goals
- Represent Boston Cares externally at service projects, with agency and corporate partners, and at other events

Qualifications:

- 1-3 years' experience working with volunteers and/or non-profit programming
- Bachelor's degree or comparable work experience
- Familiarity with tasks such as painting, landscaping, and carpentry
- Passion for volunteering and community engagement
- Strong attention to detail and ability to manage many moving projects at once
- Ability to learn quickly on the job and thrive in a fast-paced environment
- Excellent communication and interpersonal skills
- Occasional evening and weekend availability
- Demonstrated ability to manage a project from start to finish
- Ability to lift and move project supplies (up to 50 lbs) and be standing throughout the day
- Valid driver's license; comfortable driving cargo vans and 10-14' trucks

To apply, please send resume and cover letter to Laura Keith at laura.keith@bostoncares.org.

Applications will be reviewed on a rolling basis to fill an immediate opening. No phone calls please. Boston Cares offers Equal Employment Opportunities (EEO) without regard to age, race, color, national origin, gender (including pregnancy, childbirth or medical condition related to pregnancy or childbirth), gender identity or expression, religion, physical or mental disability, medical condition, legally protected genetic information, marital status, veteran status, military status, sexual orientation, or any other factor determined to be an unlawful basis for such decisions by federal, state, or local statutes.