



Position Description: Corporate Project Leader

Boston Cares partners with nonprofits and schools to expand their impact by mobilizing diverse people to collaboratively address our community's critical needs. Founded in 1991, Boston Cares has mobilized people to provide over 1.3 million hours of service to the Greater Boston community addressing education and economic opportunity gaps, providing basic daily needs, connecting community members, and more. Our primary programs include our Hands At Work corporate engagement services providing customized project management for 60+ companies annually; our signature Calendar program engaging over 4000 individuals in flexible volunteer opportunities; and our Allies for Immigrants program providing English language tutors to immigrants.

The Boston Cares Corporate Engagement Program serves our broader mission through Hands at Work projects. We offer a wide variety of service opportunities and focus on the revitalization, repair, and conservation of community spaces that lack the necessary resources to address these needs on their own. The project tasks can span from painting and beautification, landscaping, and light carpentry, to food preparation, or working with youth in schools and community centers.

These projects are planned and managed by experienced Boston Cares staff. However, we frequently need to supplement staff with trained and confident Corporate Project Leaders (CPLs) for high-quality, high-impact, and effective days of service. CPLs assist with final preparation for days of service – organizing and packing supplies for on-site and virtual projects – and serve as on-site points of contact for corporate volunteers.

Boston Cares is hiring two types of CPLs:

Corporate Project Leaders – Pre-Project Specialist

Pre-Project Specialists lead project packing and preparations, including leading other CPLCs. Pre-Project Specialists also serve as secondary support staff at on-site projects under the direction of full-time Boston Cares' staff or Group Leadership Specialists. Primary responsibilities include:

- Inventory and organize supplies at Boston Cares' storage unit
- Create supply lists and pack supplies for on-site projects
- Create mailing labels, pack and ship materials for remote projects
- Set up materials for on-site projects, ensure volunteers check-in and complete waivers, lead volunteers in assigned tasks, take photos of projects
- Unpack supplies at storage unit after on-site projects and ensure they are returned to their proper locations

Corporate Project Leaders – Group Leadership Specialist

Group Leadership Specialists independently lead volunteer groups on-site during service events. Group Leadership Specialists will also assist with organizing and packing supplies at Boston Cares' storage space under the direction of full-time Boston Cares staff or Pre-Project Specialists. Primary responsibilities include:

- Welcome volunteers and provide background about Boston Cares, community partners, and specific volunteer tasks



- Demonstrate volunteer tasks and monitor volunteers, providing instruction, answering questions and ensuring volunteer safety
- Liaise with community partner staff to ensure project completion to their specifications
- Communicate regularly with Boston Cares' full-time staff regarding any changes to project specifications or incidents during service events
- Pack and unpack supplies for on-site and remote projects

Requirements

All CPLs must meet the following requirements to be successful in this role.

- **Flexible weekday availability.** Service projects generally take place during working hours Monday through Friday. During weeks with service events, CPL schedules will vary.
- Available to work in person in Charlestown two 4-hour shifts on Mondays or Wednesday (9am-1pm, 1pm-5pm) on a regular basis
- Able to spend at least 4 hours walking, standing, lifting moderate loads (20-40lbs), benching, stretching and grasping
- 18-years-old or older
- Able to pass a CORI background check
- Willingness to work hard in variable indoor and outdoor conditions
- Reliable access to transportation (public transit or personal vehicle)
- COVID vaccination required per current [Boston Cares policy] (attached)

Desired Qualifications

Candidates who display a strong combination of the below qualifications will be the strongest candidates for this position. We do not expect all candidates to have all the qualifications and encourage you to apply if you meet at least 50%.

- Able to quickly learn hands-on project skills: painting, landscaping, craft projects, and light carpentry
- Strong communications skills to provide direction to volunteers in completing hands-on tasks
- Strong public speaking skills and ability to explain the importance of projects
- Highly organized and enjoys organizing supplies and materials
- Familiarity with basic power tools
- Experience with gardening, carpentry, or painting
- Good attitude and sense of humor
- Ability to comprehend and independently follow oral and written instructions

Benefits

CPLs are part-time Boston Cares employees paid at a rate of \$18.50/hour. CPLs are expected to work at least 8 hours per week.

To apply, [please complete this brief form.](#)