

# HandsOn HONG KONG IMPACT REPORT 2021



HandsOn  
HONG KONG



HandsOn volunteers at Soap Cycling | Collecting, Recycling, Redistributing for a better world.

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**Be the change.  
Volunteer!**

# MESSAGE FROM OUR BOARD CHAIR AND 2021 EXECUTIVE DIRECTOR

Looking out for one another is part of what it means to be a member of the community.

At HandsOn Hong Kong, we believe that every person has the power to make a positive difference, no matter how big or small. By running more than **16,000 volunteering opportunities** in 2021, our charity empowered volunteers to give nearly **40,000 hours** of their time to support more than **80,000 people** in need.

Through our work engaging nonprofit partners and developing programs, HandsOn gives people the opportunity to show up for one another, reconnect and contribute towards building a more inclusive and resilient Hong Kong.



## A year of reconnection

Beyond the impact made in helping others, there is also a wonderful mental health benefit for volunteers themselves. We know from surveying our HandsOn volunteers that more than half have been motivated to serve during the pandemic to support their own well-being, sense of purpose and social connection.



It's an entire ecosystem that enables the work we do at HandsOn. In reflecting on 2021, we are grateful to our team that showed incredible resilience, innovation and determination to carry our mission forward throughout challenging times; our Board for their unwavering support and encouragement; our nonprofit partners who showed courage and creativity to continue serving; our funders, donors and corporate partners who fuel our work and support us in so many ways; and our volunteers, who inspire us every day.

Sincerely,

SUE TOOMEY  
EXECUTIVE DIRECTOR

SHAUN BERNIER  
FOUNDER & BOARD CHAIR



**FOOD.  
WANTED,  
NOT WASTED.**

**PEOPLE, NOT LANDFILLS**

**501A**  
**寿桃 SALTAO**  
**蝦子麵**  
Shrimp-egg Noodles (Thin) 幼條  
非油炸  
NON-FRIED · NON-FRYERS

**503A**  
**寿桃 SALTAO**  
**全蛋麵**  
幼條 Egg Noodles (Thin)  
非油炸  
NON-FRIED · NON-FRYERS

**503A**  
**全蛋麵**  
幼條 Egg Noodles (Thin)  
12/11/21

HandsOn volunteers at Feeding Hong Kong | Bridging the gap between hunger and food waste in Hong Kong.

# 2021 IMPACT REPORT

**7,387**  
VOLUNTEERS  
EMPOWERED

HandsOn volunteers gave their time and talent to serve in a variety of ways—through in-person programs, virtual activities, and DIY projects.



**82,025**  
PEOPLE SUPPORTED

Volunteers supported children and teens across Hong Kong, both *virtually and in-person* — through homework help, storytelling, language learning, sports and game-playing, and more. Youth volunteers were also empowered to give back through service.

**110** NONPROFIT  
PARTNERS  
SUPPORTED



Our volunteers continued providing social connection and conversation by making caring phone calls to isolated elderly, supporting their emotional health and well-being and helping elderly centres to check on individual needs.

**51,940**  
MEALS PREPARED

**3,254**  
CARE PACKAGES  
DELIVERED

Volunteers played a critical role, showing up to help their neighbors, serve the community, and provide their expertise. This collective work continues to help build a more *cohesive, connected, and resilient society*.

Social distancing couldn't keep volunteers away from supporting our community in 2021. Volunteers stepped up to help others while giving themselves a *sense of purpose* too.



**39,580**  
HOURS SERVED

Hong Kong's poverty rate hit a 12-year high. Support was critical as food prices soared, job losses grew and a *mental health crisis* was seen city-wide.



**5,595**  
CHILDREN AND  
YOUTH UPLIFTED

Volunteers provided Hong Kong charities with *helping hands for service activities* and many used their *expertise for longer-term support* — creating impact at 3,000+ programs.



**1,544**  
PHONE CALLS TO  
ISOLATING ELDERLY

HandsOn volunteers rolled up their sleeves to rescue *discarded food*, prepare *nutritious meals* and deliver emergency *care packages* to families in need.



**\$10.8 MILLION**  
ECONOMIC IMPACT

# EMPOWERING EVERYONE IN HONG KONG TO VOLUNTEER

The spirit to serve felt as strong as ever in 2021 with passionate volunteers turning up in their thousands—to help those in need of kindness and conversation, food assistance, learning support and more amid the continued ripple effect of the COVID-19 pandemic.

With the new ‘hybrid’ way of serving quite well-established in 2021, our volunteers and non-profit partners continued participating in a combination of in-person and virtual programming. Together, we pushed forward with the HandsOn mission and adapted to Hong Kong’s evolving needs.

## OUR MISSION

Empowering everyone in Hong Kong to volunteer.

## OUR VISION

We envision a Hong Kong where everyone serves together to meet all social needs.

## SERVING COMMUNITY NEEDS

Each month, HandsOn brings Hong Kong’s volunteers together at 200+ programs across the city as a free public service—supporting over 100 charity partners. Every day of the year we provide programming support, volunteer recruitment, advisory and consultancy to our non-profit partners. We also develop **bespoke volunteer programs for companies** that want to empower teams to serve community needs and support their own wellbeing.

*HandsOn Hong Kong Limited is a tax-exempt organization in Hong Kong under section 88 of the Inland Revenue Ordinance (Cap.112). We perform our work for the community as a free public service – at no cost to our non-profit partners or individual volunteers.*





# 2021 SERVICE HIGHLIGHTS



## HANDSON SERVICE CALENDAR



As a registered charity with the mission to empower everyone in Hong Kong to volunteer, HandsOn develops service programs in partnership with local under-served non-profit organizations and connects them with the volunteer manpower they need to achieve their mission. Every day of the year, our team provides vital behind-the-scenes assistance to these charities, serving as an extension of their teams and enabling them to outsource their volunteer management at no cost.

Each month, HandsOn runs 200+ volunteer activities on our service calendar empowering volunteers to support over 100 frontline charities in the work they do building the confidence of children, providing food assistance, giving warmth to the elderly, empowering people with disabilities, caring for animals, protecting the environment and more.

**Last year the HandsOn community took up 16,000 volunteer roles—supporting 82,000+ Hong Kong people in need.**





*Thank you so much to the HandsOn volunteers delivering these monthly care package to me. I feel I am cared for and feel warmth from the community. I hope to do the same thing as you have done—support the people in need.*

**CARE DELIVERED**  
pack recipient

## CARE DELIVERED

Increased food prices and job losses led to thousands of families turning to food banks for meal support in 2021. Those hit the hardest were already struggling prior to the pandemic—including the elderly, low-income families, refugees, people from different ethnic backgrounds and those with a disability.



HandsOn and Feeding Hong Kong joined forces to help address this through **CARE DELIVERED**. This long-term food support program brought over 3,000 robust care packages to the doorsteps of those that need them, delivered by caring volunteers. Each pack included essential items such as rice, cooking oil, noodles, canned foods, hygiene items and more. Through a grant generously provided by Operation Santa Claus, HandsOn and Feeding Hong Kong provided a full year of food assistance and warmth to five frontline charities and their vulnerable service users.

PROGRAM PARTNER:



## YOUTH EMPOWERED

Even before the COVID-crisis, studies had shown that Hong Kong young people are highly stressed, with one in three young Hongkongers suffering from anxiety or depression. In response to this—and the degree of need within the community — HandsOn developed YOUTH EMPOWERED, an initiative focused on empowering Hong Kong youth to be active change-makers in serving the community.



HandsOn's YOUTH EMPOWERED program ran throughout 2021, bringing together 26 Student Leaders as a driving force behind the initiative. These students helped to develop and lead five service programs addressing community issues important to youths age 13 to 17 and enabling Hong Kong teens to volunteer across these activities.

From supporting the elderly to empowering Hong Kong children and refugees, to rescuing discarded food and supporting plastic reduction efforts—our student leaders and teen volunteers were hands-on in everything they did. HandsOn saw a 300% increase in youth volunteering as a result of this change-making program.



PROGRAM PARTNER:

## GENERATION CONNECT

Throughout the Covid-19 crisis the mental health and emotional wellbeing of the city's elderly has been hugely at risk. More than 152,000 elderly in Hong Kong live alone, many of them waiting years for a spot in a government-subsidized care home. More than half of them report feeling lonely.



To help support the well-being of these vulnerable elderly, HandsOn launched GENERATION CONNECT, in partnership with The Hong Kong Club Foundation. Through this 5-month support program, Hong Kong families helped bring friendship, kindness and compassion into the life of an elderly person.

**63 elderly and families took part in the program in 2021. The HandsOn team carefully managed and supported thousands of moments of connection throughout the year including phone calls; care cards and letter writing; delivery of craft materials to volunteers for gift making; joint shopping trips; community center visits; care package deliveries and more.**

**By the end of the program, 38 families expressed their wish to continue supporting their elderly friend beyond the one-year program.**



*“Not only we are helping the Por Por, but also we are learning and getting so much from her. We are grateful to have the chance to know her and adopt her as our family. After this program, we will continue the valuable relationship.”*  
**Sau Ha Kwong, volunteer mother**



PROGRAM PARTNER:





# OUR VOLUNTEERS IN 2021

Hong Kong's volunteers rallied to play a critical role in efforts to rebuild Hong Kong, contributing more than 39,580 volunteer hours across the city.

Each year HandsOn recruits, manages and mobilizes thousands of volunteers to support the frontline efforts of our non-profit partners—as part of our mission to empower everyone in Hong Kong to volunteer. In 2021 we recruited 7,837 volunteers to support 82,025 people in need.



Volunteering with HandsOn means that I can be exposed to a wide variety of volunteer opportunities with local, regional, international organizations and connect with ones that have similar visions as mine. I especially appreciate the virtual volunteer opportunities (e.g. gift card making) where I can still contribute while being at home - it provides flexibility and gives peace of mind regarding hygiene and safety.



HandsOn Volunteer

## What drove volunteers to serve in 2021?

Our annual survey of active HandsOn volunteers showed us that while helping people was their top motivation for serving, volunteering also gave them an opportunity to support their own well-being and provided a sense of purpose.

**88%** wanted to help support community needs

**51%** felt volunteering was supporting their own well-being

**37%** felt they were maintaining connection with the larger community

**34%** felt volunteering gave them purpose at a challenging time



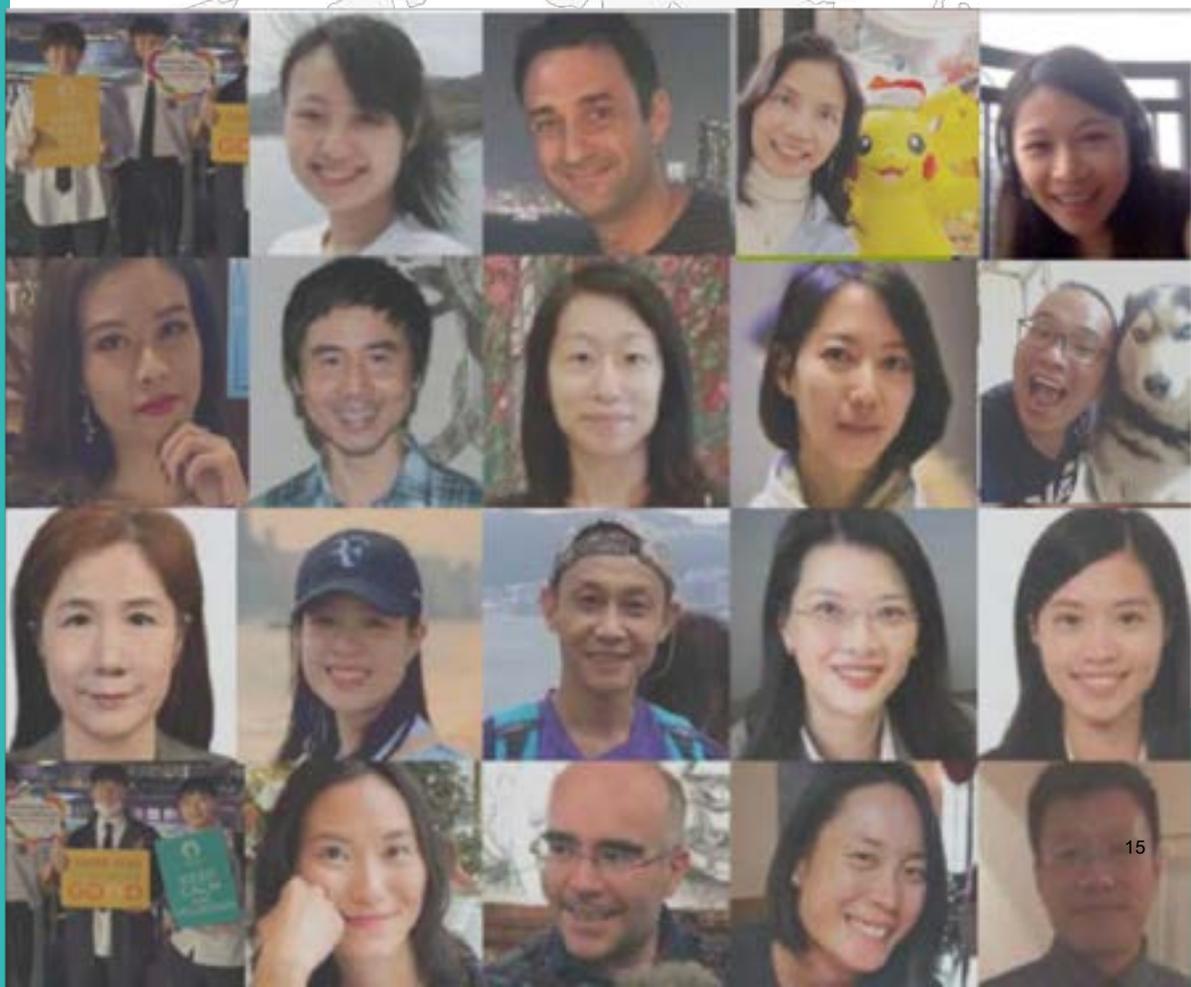
# OUR VOLUNTEER LEADERS

**HandsOn Hong Kong's Volunteer Leaders are instrumental to the running of our year-round calendar of service activities.** Typically, they commit to manage a specific program for a minimum of three months, but many of these individuals have worked with us for years. These Volunteer Leaders manage their respective service programs by coordinating pre-event reminders, taking attendance, conducting onsite briefings and providing post-program outcomes and feedback to our team.

**Our Volunteer Leaders' contribution to HandsOn Hong Kong—and the charities and beneficiaries we serve—is invaluable to our work.**

Our work was supported by 65 dedicated Volunteer Leaders in 2021:

Ada Fan	Brian Wong	Claire Yu	Eric Alexanian
Allan Song	Carmen Che	Cynthia Lai	Esther Lau
Anna Au	Carmen Lai	Daisy Chong	Eva Kwok
Anna Zhan	Chani Kim	Davina Soo	Evelyn Mak
Brian Kwok	Chia Chu	Edith Chiu	Gina Lee



Graeme Garnsey  
Hilda Ng  
Hiu Lam (Christy) Chow  
Hui Wai Ming  
Jaehyeong Jang  
Janet Cheung  
Jasper Hau  
Jessmin Tay  
Jolie Chui  
John Ko  
Jonathan Cheng  
Joseph Lam  
Joyce Lee  
Ka Yee (Sharon) Fung  
Koey Shek  
Lai Ting Chang  
Latisha Au  
Laurie Poon  
Lawrence Tsang  
Lilia Ranas  
Lina Lam  
Lok Tung Ng  
Mandy Cheung

Matt Lee  
Meg Fung  
Mira Chan  
Neal Sarwal  
Nicole Lau  
Nikita Fong  
Olivier Hui  
Philip Yue  
Phoebe Wong  
Pia Warburton  
Renee Cheung  
Richard Payne  
Sanday Chongo Kabange  
Sharon Lai  
Stephanie Leung  
Sunny Li  
Sylvia Wong  
Wilson Ma  
Wincy Wang  
Winefred Kwan  
Yasmin Chafra  
Yvonne Li

Thank you for being such an integral part of the HandsOn family!

Second half of Image here

# OUR VOLUNTEER YOUTH LEADERS

In addition to the 65 dedicated Volunteer Leaders who supported our work in 2021, HandsOn also worked with a Student Advisory Council of 26 young leaders representing a cross-section of Hong Kong schools.

As part of the HandsOn YOUTH EMPOWERED program, volunteers developed six new service programs that ran through the 2021-22 school year—each one addressing issues important to youth and ideal for student volunteers.



I'm part of the HandsOn Youth Empowered program that's centred around environmental protection and conservation. In the past year, we've organised three successful beach clean-ups collecting over 200kg of garbage in total, and two online events that brought volunteers together to make new year cards for the elderly. Being part of these programs has not only brought about a positive change in my daily life but also amongst my family and friends.

### The impact of volunteering delivers lasting results

When going to the supermarket we now avoid buying snacks that are individually wrapped. At home, we use energy-efficient bulbs as well as biodegradable dog waste bags. I personally have started to carry a reusable bag everywhere and now the idea of purchasing single-use plastic torments me.

The future depends on us. As the youth in Hong Kong we need to make a change even if it's only a few baby steps at a time.



Sitara Datwani,  
Youth Empowered  
Volunteer Leader



Thank you to our passionate  
young Volunteer Leaders:

Abigail Hali Ng  
Alicia Tang  
Alysha Wong  
Anjali Thakore  
Arjun Sahney  
Austin Schrantz  
Felicity Hui  
Frederick Chan  
Gavin Greaton  
Henrietta Ko  
Jamie Kim  
Jenny Kim  
Jet Yue



Justin Kim  
Lauren Ha  
Marco Agolzer  
Rose Chong  
Sarah Sun  
Shanelle Chan  
Shloka Bahuguna  
Shriya Srinivasan  
Sitara Datwani  
Traven Ng  
Vitanny Chan  
Zoe Beckett  
Zoe Tsang



HandsOn Volunteer Leaders | Empowering everyone to volunteer.<sup>19</sup>

# OUR NON-PROFIT PARTNERS AND PROGRAMS

Frontline charities have been a life-line for Hong Kong's most vulnerable groups that continue to be impacted by the COVID-19 crisis, working tirelessly to assess community needs and support to those unable to access daily necessities and essential services. At the same time, these non-profit teams have been operating with reduced staff, distancing guidelines and impacted funding.

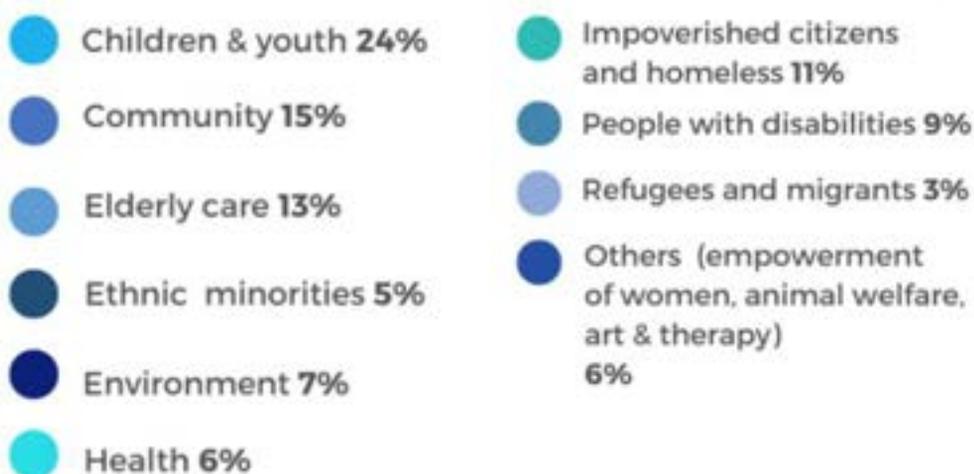
In 2021 HandsOn provided vital support to 110 local charities, serving as an extension of their teams and enabling them to outsource a portion—or even all—of their volunteer management. We did this by providing program consultancy, promoting service opportunities, recruiting and managing thousands of volunteers and guiding partners in adapting their programs in line with evolving needs.

## IT ALL STARTS WITH THE NEED

Our annual needs assessment and performance evaluation is an important tool for our team to monitor how effectively we are addressing the needs of the Hong Kong community. It enables us to determine how and where volunteer support can be directed and helps us to strengthen our services to our non-profit partners.

Feedback from 91 of our partners highlighted the value that HandsOn provides, with an average rating of **9 out of 10 for HandsOn's proactiveness and responsiveness** to needs and preparing for service activities.





**We regularly meet and connect with new non-profit organizations whose work can be supported by volunteers. We use the following guidelines when reviewing how we can support these organizations:**

- They must be registered as a charitable institution under section 88 of the Inland Revenue Ordinance or government recognized
- Primary focus of work is serving local needs in Hong Kong
- Activities for hands-on volunteers are service focused, rather than administrative or fundraising
- Capacity-building activities may require a specific expertise or professional skill
- Commit to reporting impact of volunteer programs
- Participation in annual needs assessment and evaluation survey
- Maintain open communication with HandsOn staff.

# OUR NON-PROFIT PARTNERS IN 2021

- Alliance of Ex-mentally Ill of Hong Kong
- Audio Description Association (Hong Kong)
- Books & Beyond Reading Club
- Branches of Hope
- Bring Me A Book Hong Kong
- ChickenSoup Foundation
- Choi Hung Community Centre for Senior Citizens
- Christian Action Centre for Refugees
- Clean Up Hong Kong Trails
- Community Business
- Crossroads Foundation
- DADs Network
- Delia (Man Kiu) English Primary School
- Dialogue in the Dark (HK) Foundation
- Evangelize China Fellowship Holy Word School
- Evangelical Lutheran Church Social Service — Hong Kong
- Fair Employment Agency
- Feeding Hong Kong
- Focus
- Food Angel by Bo Charity Foundation
- Foodlink Foundation
- Fung Kai No. 1 Primary School
- Dear Hong Kong
- Green Hour Foundation
- Greeners South
- Habitat for Humanity Hong Kong
- Hang Seng University of Hong Kong
- Harmony Garden Lutheran Centre for the Elderly
- Harmony House
- HCSA Dayspring Residential Treatment Centre (in Singapore)
- Healing Musical Club
- Health in Action
- HELP for Domestic Workers
- HeroesToo
- HK Saving Cat and Dog Association
- Martha Boss Lutheran Community Centre Group & Community Work Unit
- H.K.M.E.A. Jane Shu Tsao Neighbourhood Elderly Centre
- H.K.S.K.H. Lady MacLehose Centre
- Hong Kong Children & Youth Service
- Jockey Club Fong Shu Chuen Integrated Children & Youth Service Centre
- Hong Kong Children In Need Foundation
- Hong Kong Christian Service - Multicultural Outreaching Team for InclusiON (M.O.T.I.ON)
- Hong Kong Christian Service Pui Oi School
- Hong Kong Christian Service Un Chau Neighbourhood Elderly Centre
- Hong Kong Christian Service: Centre for Harmony and Enhancement of Ethnic Minority Residents (CHEER)
- Hong Kong Drama / Theatre and Education Forum (TEFO)
- Hong Kong Lutheran Social Service
- Hong Kong Mutual Encouragement Association
- Hong Kong Red Cross John F. Kennedy Centre
- HK Shark Foundation
- Hong Kong Sheng Kung Hui Welfare Council-Team Pilot Scheme on Multi-disciplinary Outreaching Support Teams for the Elderly (Kowloon City)
- Hong Kong Society for the Deaf
- Hong Kong Society for the Deaf Twinkling STARS Child Development Centre
- Hong Kong Unison
- Hong Kong Women Development Association Rita Liu TinChing Multi-Services Centre
- Hong Kong Women Foundation Ho Kwok Pui Chun Neighbourhood Elderly Centre
- ImpactHK
- Just Feel
- Justice Centre Hong Kong
- Karen Leung Foundation
- Kely Support Group
- Kids4Kids
- Li Sing Tai Hang School
- Link Centre - Hong Kong Community Network
- LOVE 21 Foundation
- Maison De Charlotte Pour Des Chats Et Des Chiens Sarl





- Make-A-Wish Foundation of Hong Kong
- Mary Rose School
- Mighty Oaks Foundation
- Mind HK
- Nesbitt Centre
- New Home Association
- Voice for Social Good
- NT School Heads Association Education Development Co
- OneSky Foundation
- PathFinders
- People Service Centre
- Plastic Free Seas
- Playright Children's Play Association
- Po Leung Kuk Anita L. L. Chan (Centenary) School
- Po Leung Kuk Law's Foundation School
- Pok Oi Hospital Mr. Kwok Hing Kwan Neighbourhood Elderly Centre
- Project Future Association Limited
- Redress
- Refugee Union
- ReSource the Counselling Centre
- Rhenish Church Grace School
- Run Hong Kong
- Sai Kung District Community Centre & Jockey Club Integrated Services Centre
- Sam Shui Natives Association Huen King Wing School
- Save the Children Hong Kong
- Saviour Lutheran School
- Slow Food Hong Kong
- Soap Cycling
- South Kwai Chung Social Service
- The Church of Christ in China Kung Lee College
- The Hub Hong Kong Children and Youth Centre
- The Mental Health Association of Hong Kong Jockey Club Amity Place (Kwun Tong North) (subbase)
- The Mental Health Association of Hong Kong Jockey Club Amity Place (Kwun Tong Central)
- The Neighbourhood Advice-Action Council Martha Baker Social Centre for the Elderly
- The Neighbourhood Advice-Action Council Sau Mau Ping Social Centre for the Elderly
- The Neighbourhood Advice-Action Council Sham Shui Po District Elderly Community Centre
- The Zubin Foundation
- Tun Yu School
- TWGHs Tsui Tsin Tong School
- United Christian Nethersole Community Health Service - Good Neighbour Network (Kwong Fuk)
- United Christian Nethersole Community Health Service, Good Neighbour Network (Sau Mau Ping)
- United Christian Nethersole Community Health Service, Good Neighbour Network (Tin Shui Wai)
- Yang Memorial Methodist Social Service
- Y-LOT Foundation



# OUR CORPORATE PARTNERS

Community engagement provides businesses with the opportunity to demonstrate their values, engage their employees and contribute towards a more inclusive society and sustainable future.

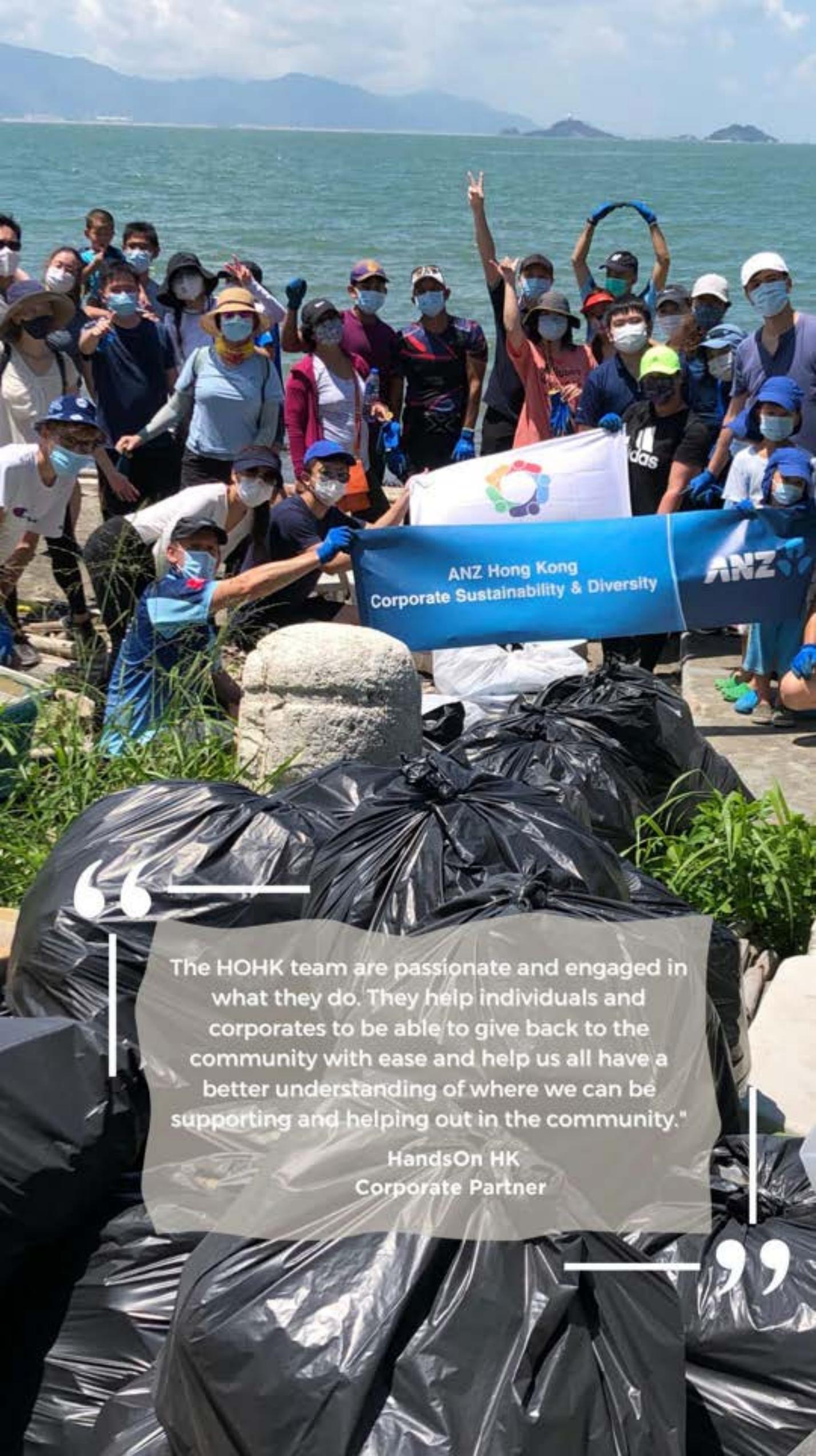
We believe that doing well in business and doing good for the community are not mutually exclusive goals. Companies that successfully integrate business goals with responsible Environmental, Social and Governance (ESG) practices are often more profitable, sustainable, and resilient. Engaging employees in social impact programs is also closely connected to a company's ability to attract and retain talent—a key factor in ESG scoring and indicator of a company's long-term financial health.

## CONNECTING CORPORATE TEAMS WITH COMMUNITY NEEDS

HandsOn partners with companies to create meaningful volunteering programs that engage employee talents. From short-term activities that address immediate needs to customized programs with longer-term impact, each service is designed to align with corporate social responsibility pillars—and each starts with the community need.

The HandsOn program team develops service activities that meet specific needs of our 100+ non-profit partners that focus on efforts such as alleviating poverty, educating children, assisting the elderly, empowering people with disabilities, feeding the poor, helping people experiencing homelessness, supporting animal welfare, environmental conservation and more.





ANZ Hong Kong  
Corporate Sustainability & Diversity

ANZ

“  
The HOHK team are passionate and engaged in what they do. They help individuals and corporates to be able to give back to the community with ease and help us all have a better understanding of where we can be supporting and helping out in the community.”

HandsOn HK  
Corporate Partner

”

# 2021 CORPORATE SERVICE MOMENTS



## Empowering AON volunteers to 'Be Kind in the Community' all over Hong Kong

Our long-time partner Aon knows that a little kindness can go a long way—especially in these times. In launching their global 'Be Kind in the Community' challenge, they partnered with HandsOn to make this a reality in Hong Kong, empowering their team to adopt acts of kindness across the city.

After kicking off with a HandsOn learning session arming their team with information on the city's pressing needs, their volunteers joined eight service programs in two weeks. From prepping meals in community kitchens, to turning coffee grounds into soap, sorting donated items for low-income households and recycling soap for families in the Philippines. Each of these programs contributed to a Circular Economy that recycles and re-uses, as well as assisting communities in need.



## Enabling the Kowloon Rugby Club to lift the spirits of Hong Kong children in the Season Of Giving

The Kowloon Rugby Football Club have a long-standing tradition of working with HandsOn to support, empower and spark some joy within Hong Kong children with disabilities. Their volunteers were thrilled to be able to do so in-person in the lead up to the Holidays in 2021.

The HandsOn team planned a morning of Christmas-themed sports games and activities for this special program. We worked closely with the Hong Kong Christian Service Pui Oi School to ensure every aspect of the program supported the needs of their students—from the games to transportation and venue-access. Enabling the volunteers to focus on bringing their heart, personality and sporting talent to a morning of rugby-fun.

# HONG KONG'S SERVE-A-THON HONG KONG 香港義工節 COMMUNITY SERVICE WEEK

Serve-a-thon was launched in 2017 to help people begin volunteering, in a city where many want to serve but are unable to get started. The fifth edition of Hong Kong's community service week returned in May 2021. The Serve-a-thon mission is to help those who serve. Many of the non-profits the HandsOn team supports year-round depend on volunteers to make their programs possible, especially at a time when funding and resources are still so severely impacted.

**1,644 volunteers** from across Hong Kong took part, giving their time at **173 activities** — either in-person or “virtually” from their home or office.

**40 non-profits** received manpower support during Serve-a-thon 2021.

Hong Kong's business community stood with us to help make Serve-a-thon 2021 possible, with **30 companies** lending support. Our Community Champions— **Johnson & Johnson and Marriott Bonvoy**—took part at the forefront, their support helping to fuel programs during Serve-a-thon and year-round.



**5,678 people** were directly supported during the nine days of Hong Kong's community service week.



Thank you to our two Community Champions **Johnson & Johnson and Marriott Bonvoy** who took part at the forefront of the initiative, providing key support to fuel our programs during Serve-a-thon and year-round.

COMMUNITY  
CHAMPIONS:

MARRIOTT  
BONVOY

Johnson+Johnson

A huge thank you to our Serve-a-thon Community Supporters:



ALLEN & OVERY



GIBSON DUNN



VOLUNTEER DURING  
**SERVE-A-THON**

[www.serveathon.org](http://www.serveathon.org)



HandsOn Hong Kong | Empowering everyone in Hong Kong to volunteer during Serve-a-thon



# POWERFUL PARTNERSHIPS TO CREATE SOCIAL IMPACT



## Being part of Project Fuel – supporting the resilience of local non-profits

The D. H. Chen Foundation’s ‘Project Fuel’ was developed during the COVID-crisis as an emergency



funding program and 6-month fellowship

to support the operational needs of small non-subservent charities. HandsOn was fortunate to be part of their 2.0 cohort in 2021.

As well as supporting the core operations and capacity-building of a vibrant group of Hong Kong non-profits, representatives from each of our charities took part in a 6-month Fellowship Program. Through this we had to opportunity to learn from and connect with other non-profit teams and advisors and to workshop ideas on how each of us could prepare our organizations for the future.



## Driving a philanthropic ecosystem to foster a strengthened non-profit sector

To quote the Hong Kong NGO taskforce, ‘Voice for Social Good’, a healthy philanthropic ecosystem that fosters strong partnerships



is essential for ensuring a resilient sector that can continue to serve the Hong Kong community.

In 2021 local charities continued to play a vital role in supporting Hong Kong’s evolving community needs. Yet the appetite for charitable relief donations among Hong Kong’s business community—which was strong the previous year—was almost non-existent in 2021.

Benjamin Fuchs and his team formed their BFAM Philanthropy Committee in 2021, this critical time for the non-profit sector. They approached our team to ask how they could help and what our funding needs were, ultimately making a generous donation that supported HandsOn’s core operations and ability to continue running hundreds of programs each month at no cost to our non-profit

# CORPORATE PARTNERS

Each of these organizations stood with HandsOn Hong Kong in 2021. They made donations or held fundraisers to support our charity's relief efforts and programs for the community. Many of them volunteered with us and our heart-felt thanks goes to each of them.

ALLEN & OVERY

Allianz  Partners

AON

ARNHOLD



BIOThERM

Bloomberg



 CITADEL

citrix

CREDIT SUISSE 

  
EDRINGTON

ENVISIONE +

FitchRatings

FOSSIL  
GROUP

 聯益資本  
GREEN COURT  
CAPITAL MANAGEMENT

 置地公司·家基金  
HOMEFUND  
By Hongkong Land

 JLL

Johnson & Johnson



lead8



L'ORÉAL

MAYER | BROWN



MOODY'S



NEUBERGER BERMAN



S&P Global



Schroders



新鴻基有限公司  
SUN HUNG KAI & CO. LIMITED



SWIRE TRUST



# OUR TEAM & ACKNOWLEDGEMENTS

**Alvis Wong** (From Apr)  
- Program Manager

**Bixian Lin**  
- Program Manager

**Bianca Lee** (From Nov)  
- Senior Program Officer

**Brian Lee**  
- Digital Executive

**Bonnie Ho**  
- Office Manager

**Catherine Dannaoui**  
- Deputy Executive Director

**Ivy Tse** (until Jul)  
- Assistant Program Manager

**Lisa Lam**  
- Director of Development & Corporate Partnerships

**Monique Yau**  
- Assistant Program Manager

**Rachel Wong**  
- Assistant Program Manager  
(Until Feb)

**Sophy Lai**  
- Associate Program Director

**Sue Toomey**  
- Executive Director

**Wing Yi Lee**  
- Program Officer

**Yung Wai Ling**  
- Accountant (Part time)

## OUR BOARD OF DIRECTORS

**Shaun Bernier**  
- Founder and Board of Directors Chair

**Ann Chu**  
- Board of Directors Vice Chair

**Allan Song** - Board Member

**Amy Fung** (from Oct) - Board Member

**Clinton Yang** - Board Member

**Kathy Kukreja** (until Mar) - Board Member

**Nancy Hong** - Board Member

**Rebecca Hong** (from Oct) - Board Member



## SPECIAL THANKS

We would like to express our gratitude to the following individuals, foundations and organizations for being part of HandsOn Hong Kong relief efforts through donations, grants, and the provision of pro bono services in 2021.

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- Atlas Chiropractic
- Asian Charity Services
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- Bloomberg L.P.
- Common Purpose
- Chanel Hong Kong
- Hong Kong Charity Bazaar
- Charles Rogers
- Christine Kan
- Chris Krishnan
- Christopher Wohlert
- Chu Man Ki Maggie
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- Claire Hsu
- Clara Yuen Shan Chan
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- G Simons
- G Siu
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- Hogan Lovells
- Hong Kong Art Gallery Association
- Hong Kong Club Foundation
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- James Man
- John Ko
- Julian Snaith
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- Susan Fan
- Tom Raggett
- Terence Francois Keyes
- T.Rowe Price HK
- The Hong Kong Jockey Club Charities Trust
- Timothy Keith Pogson
- Venture Studios
- White Cube
- Wong Chin Yan
- Work Life Balance Ltd.
- Xiao Lin
- ZeShan Foundation

HandsOn Hong Kong is delighted to be affiliated with these partner organizations and networks.



# OUR 2021 FINANCIALS

HandsOn Hong Kong is an entirely self-funded organization. We provide our year-round calendar of activities as a free public service with no charge to our NGO partners or individual volunteers. Our work is made possible through the fees that we charge for our corporate work, our fundraising events and the grants and donations we receive from individuals, corporates and foundations.

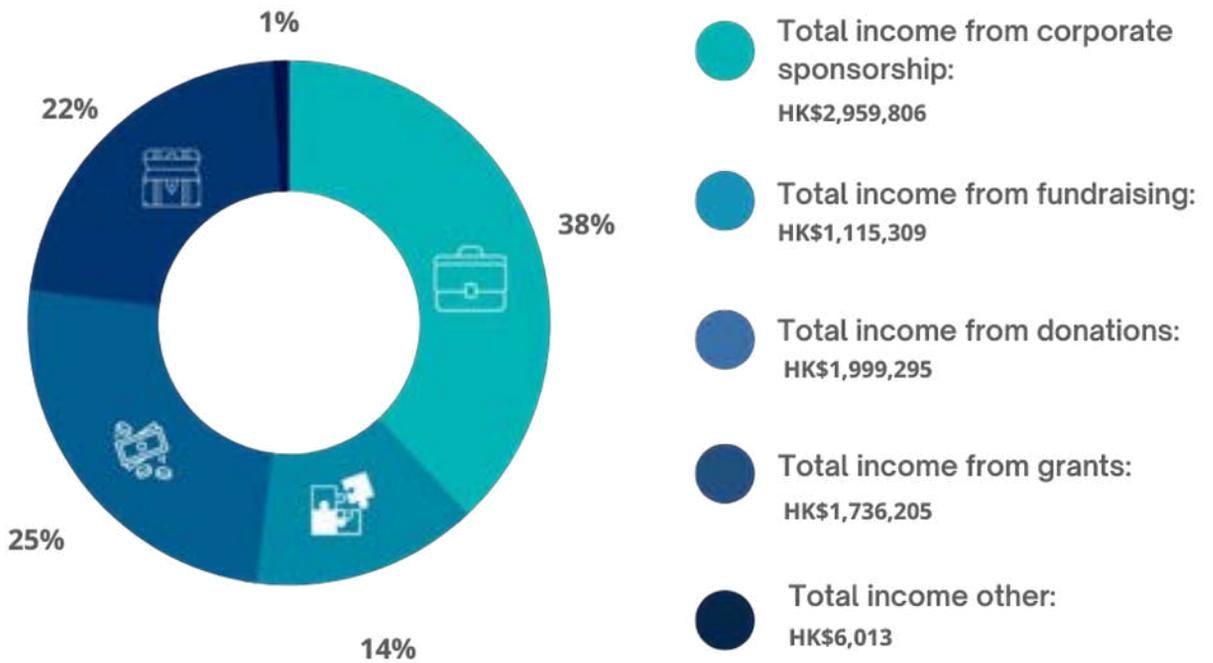
Income and expenditure account (HK\$) for the period of 1st January to 31st December 2021\*. This financial summary is based on audited financial statements, which are available upon request.

Income	HKD	Program expenditure	
Corporate sponsorship	2,959,806	Insurance	114,766
Fundraising	1,115,309	MPF contribution	129,849
Donations	1,999,295	Rent and rates	324,433
Grants	1,736,205	Operational costs	2,084,327
Interest income	137	Salaries and wages	3,182,689
Other income	6,013	Shipping and delivery	1,776
<b>Total income</b>	<b>7,816,765</b>	Stationery and printing	2,286
		Travelling	8,542
		Utilities	33,561
		<b>Total program expenditure</b>	<b>5,882,229</b>
<b>Expenditure</b>			
<b>Administration expenditure</b>		<b>Fundraising expenditure</b>	
Audit and consultant fee	10,000	Insurance	17,002
Bank charges	3,928	Marketing	155,890
Dues and subscriptions	12,958	MPF contribution	16,200
Entertainment	16,107	Operational costs	140,247
Exchange loss	755	Rent and rates	48,064
Insurance	9,918	Salaries and wages	647,268
Legal and professional fees	2,487	Shipping and delivery	263
MPF contribution	18,360	Stationery and printing	339
Office expenses	25,817	Travelling	1,265
Other general office expenses	90,640	Utilities	4,972
Rent and rates	28,037	<b>Total fundraising expenditure</b>	<b>1,031,510</b>
Salaries and wages	539,136		
Staff training	13,992	<b>Total expenditure</b>	<b>7,689,864</b>
Stationery, printing and delivery	352		
Telecommunication and utilities	2,900		
Travelling	738		
<b>Total administration expenditure</b>	<b>776,125</b>		

\*Salary, rent, utilities and travel are apportioned in this financial statement.

# FINANCIAL OVERVIEW 2021

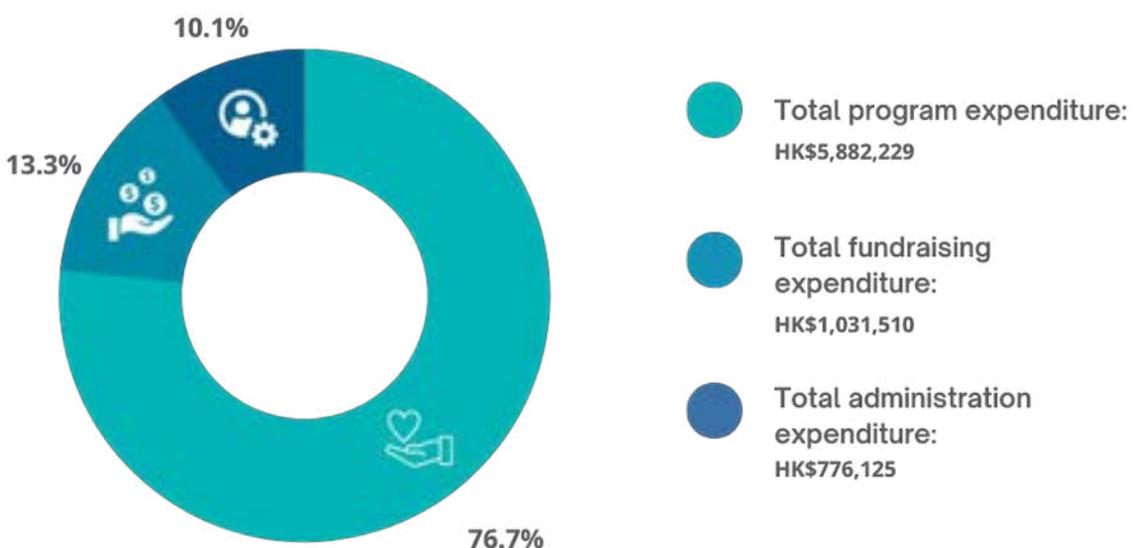
## INCOME



Total income: HK\$7,816,765

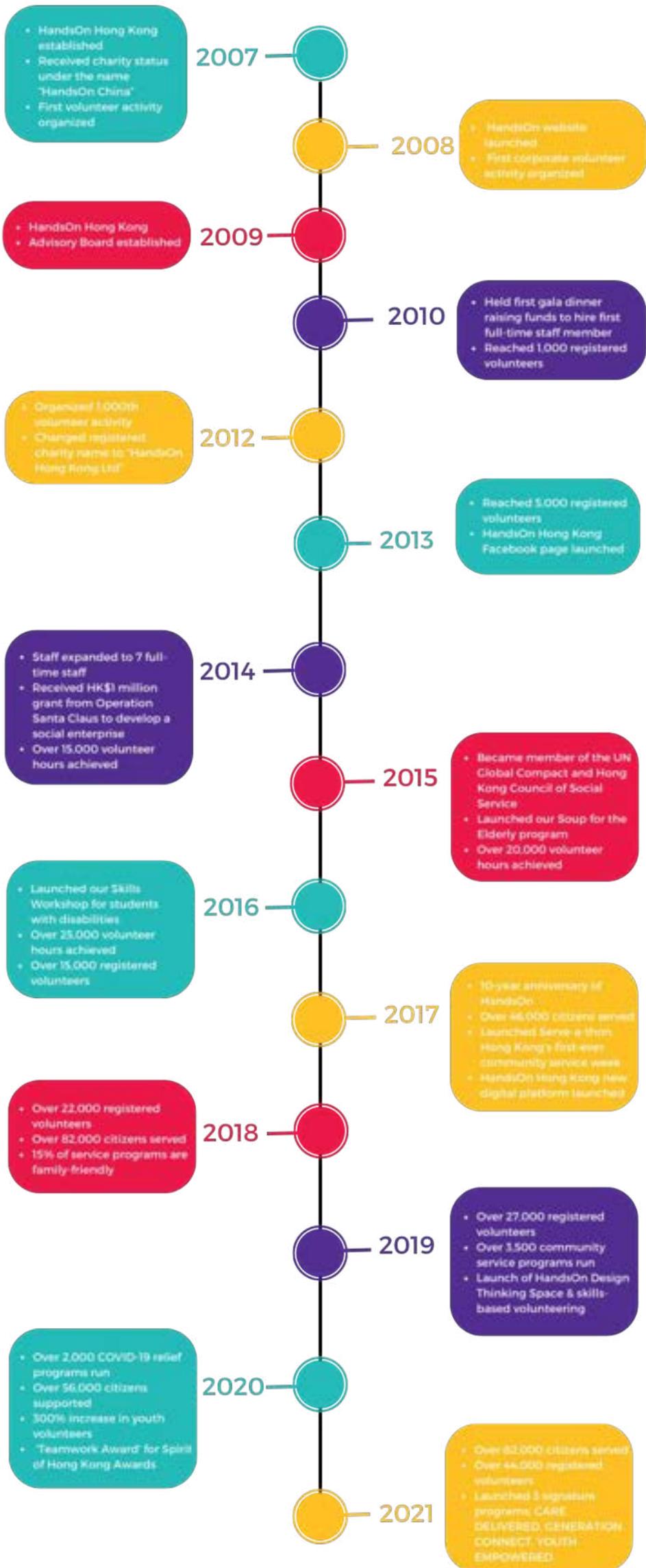
\*For the purpose of this pie chart, "interest income" of HK\$139 has not been included.

## EXPENDITURE



Total expenditure: HK\$7,689,864

# OUR MILESTONES





**Be the change. Volunteer!**