

POSITION TITLE: Board of Directors
TERM LENGTH: Three Years

GENERAL PURPOSE: As a collective body, the board governs the organization, assures adherence to all laws, and is accountable to the public. The board has the overall responsibility for the organization and is charged with supervision and oversight.

GENERAL RESPONSIBILITIES:

1. Support the mission and oversee programs and services aligned with the mission.
2. Select, support and evaluate the Executive Director.
3. Ensure organizational effectiveness through a strategic planning process and periodic review.
4. Ensure adequate financial resources to assure delivery of programs/services in support of the mission.
5. Approve an annual budget/provide regular financial oversight.
6. Ensure that effective operational policies are in place.
7. Assess Board structure and process to fulfill the organization's mission.
8. Assure compliance with local, state, federal laws and regulations.
9. Select appropriate successors to serve on the Board and its committees.
10. Act as a good will ambassador for the organization.

EXPECTATIONS OF INDIVIDUAL BOARD MEMBERS:

An individual plan will be tailored to reflect your skills and interests; there is a high expectation that you will assist with resourcing the organization through a variety of strategies. Annually, each board member is encouraged and expected to make every reasonable effort to:

- Attend at least 75% of monthly board meetings.
- Make a "meaningful to you" annual financial contribution.
- Serve on a minimum of one committee or task force and attend at least 75% of scheduled committee meetings.
- Attend and/or participate in at least one event or program within the first quarter of your first year's term.
- Attend and participate in the annual Board Planning Retreat.

Performance Assessment:

- Complete bi-annual Board self-assessment
- Complete annual review of Strategic Plan

Time Commitment: Approximately 6 hours per month.

BENEFITS OF BOARD MEMBERSHIP:

- The satisfaction providing a leadership role in building the community through volunteerism, engagement and service.
- Ability to take classes free of charge from Spark the Change Colorado.
- Build leadership skills
- Make meaningful connections to Colorado leaders and organizations

SPECIFICALLY SEEKING THESE SKILLS AND CONNECTIONS:

- Geographic reach – seeking strong relationships or representation of rural Colorado, specifically Huerfano, Las Animas, Alamosa, Park, Broomfield, and Montezuma counties. The Denver metro area is also needed.

- Diversity, Equity, Inclusion, Belonging and Accessibility awareness, knowledge and ability to Listen and Learn
- Finance – develop a budget and monitoring tools to build and operate the organization, planning and forecasting
- Development – assist with relationship building and annual donor campaigns
- Marketing and Outreach – grow services state-wide
- CSR experience and connection to Colorado companies of all sizes
- Strategic planning and programmatic roll-out virtually and in person

NEXT STEPS:

1. Visit our website: www.SparktheChangeColorado.org to read about our current work.
2. Fill out the application
3. Be prepared to schedule an interview with a member of the Governance Committee. You will want to bring your questions to determine if we are the right organization for you.

About Spark the Change Colorado:

SPARK THE CHANGE COLORADO IS IGNITING A NEW DEFINITION OF SERVICE.

- We are innovators, idea generators, listeners and connectors.
- We focus on the needs of our community and then bring people together to Spark change. Spark the generosity of time and talent. Spark new friendships over shared goals. Spark hope and transformative impact where it is needed most.
- We connect people who want to make a difference with opportunities that match their passions.
- We collaborate with member organizations to post hundreds of volunteer opportunities all over the state.
- We spark tangible, impactful ways to empower movements, elevate causes, and bring people together in remarkable ways.
- We serve as a trusted connector for corporations and groups to find ways to fuel change and help our non-profit partners rethink the way they use volunteers to address community needs.
- Being of service to others is an exhilarating opportunity to spark something remarkable within ourselves!

OUR PROGRAMS HELP PEOPLE MOVE AWAY FROM SEEING SERVICE AS “US” HELPING “THEM” AND INSTEAD SPARK THE REALIZATION THAT A MUTUAL CONCERN FOR ALL IS THE CORE OF GIVING BACK.

OUR MISSION

We **SPARK CHANGE** and **INSPIRE A MOVEMENT OF GOOD** through the power of **volunteerism**, **service** and **civic engagement**.

OUR VISION

A world with **stronger**, **more resilient**, **equitable**, and **connected** communities through the power of volunteerism.

OUR VALUES

Community: We believe community is at the heart of our work. Our work is centered in the reinforcement and empowerment of our collective humanity to drive social change, support our most vulnerable residents and create an inclusive, equitable and aware community.

Collaboration: We understand that the complexity of our work underscores the value to collaborate with community initiatives; nonprofit, private and government sectors; and funding and volunteer resources to advance measurable change through volunteerism. Volunteerism, at its core, values connections.

Courage: We are not timid. Creating change requires the creativity and boldness to explore, champion and even fail trying, new ideas and partnerships to build a world not yet recognized.