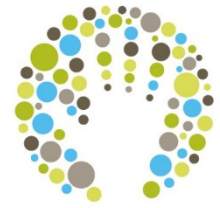


**HandsOn Suburban Chicago and Zurich North America:
Consult with an Expert Event
February 20, 2019**



HandsOn
SUBURBAN CHICAGO

PROJECT MANAGEMENT - IT PROJECTS/PROGRAMS EXPERT BIO:



- **Name:** Jayshree Patel
- **Title:** IT Technical Director
- **Skills and Experience:**
 - Manage medium to large IT projects/programs from the inception to implementation phase.
 - Responsible for managing project budget
 - Project team includes Zurich resources as well as external vendors.
- **Educational Background:** BS in Computer Science from DePaul University

PROJECT MANAGEMENT – PEOPLE/PROJECT/TECHNICAL/BUSINESS EXPERT BIO:

- **Name:** Sandra Pabyanskus
- **Title:** Project Leader Manager
- **Skills:**

Leadership	Implementations
<i>People Manager</i>	<i>Cloud Data Lake (Microsoft Azure)</i>
<i>Vendor Management</i>	<i>Big Data (Hadoop)</i>
<i>Project Management (Waterfall & Agile)</i>	<i>Predictive Models</i>
<i>Change Management</i>	<i>Sales/Marketing Initiatives</i>
<i>Team Leadership</i>	<i>IT Implementations</i>
<i>Coaching and Mentoring</i>	<i>Corporate Intranet Site and web applications</i>

- **Work Experience:**

I am a **people manager** responsible for mentoring, coaching and managing the performance of a team of six through all HR processes. I provide coaching via timely feedback with the objective to grow our talent. Support employee’s career aspirations and recognize accomplishments. Recruit and select employees to join the team and manage performance of team members.

Project manager of large complex IT and business projects utilizing traditional waterfall and Agile methodologies. Responsible for full life cycle management from Ideation phase through post implementation phase. Experienced in communications and presentations at the c-suite level.

Technical Projects:

- Predictive Modeling solutions
- Competitive Request for Proposal process
- Establish standards and best practices.
- Negotiations through Procurement, Contract Management
- Regulatory, Legal, and Compliance requirements
- Information Security

Business Projects:

- Implemented large scale change initiative, changing a marketing-based underwriting staff to a sales-oriented unit
- Define and develop new job profiles/descriptions in collaboration with HR and consulting firm
- Developed compensation plans for the new job profiles
- Created training programs and change management plans for the transformation

- **Non-Profit Experience:**

Susan G. Koman Chicagoland Race for the Cure Planning Committee member. The Race for the Cure event is the charity's top fund raising event. I was responsible for the planning and execution of all Pink Honor Roll activities. Planning required a collaborative approach with other volunteer committee members and leveraged volunteers for execution. Pink Honor Roll was created to provide a VIP experience for the charity's top 100 individual fund raisers

- **Educational Background:**

Certificate in Agile Practices, Northwestern University, Chicago, Illinois
Bachelor of Science in Computer Science, Northern Illinois University, DeKalb, Illinois

HUMAN RESOURCES EXPERT BIO:

- **Name:** Laura J. Lazarczyk
- **Title:** Senior Vice President & Associate General Counsel
- **Skills and Experience:**

2121 S. Goebbert Road | Arlington Heights, IL 60005 | T: 847-228-1320 | F: 847.228.1327

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Our mission is to positively impact communities by connecting people to enriching volunteer experiences.

Laura Lazarczyk serves as Head of the Enterprise Activities Team in Zurich's North America Corporate Law Department.

In her legal work for Zurich, Ms. Lazarczyk concentrates on data protection and security, internal investigations and fraud and commercial, transactional, compliance and ethics matters. In addition, Ms. Lazarczyk supports Zurich initiatives including information technology initiatives, labor & employment, litigation management, legal department management, risk management, marketing & advertising and intellectual property. She also previously served as the Head of the Zurich Women's Innovation Network (WIN). Prior to joining Zurich, Ms. Lazarczyk was Chief Compliance Officer, Assistant General Counsel and Vice President, Human Resources at Rewards Network.

- **External Appointments:** Laura is the Vice Chair of the Board of Directors of Northwest Center Against Sexual Assault
- **Educational Background:** Laura received her juris doctor degree from DePaul University College of Law and a bachelor's of arts degree with honors from the University of Southern California. She also has certifications in data privacy (FIP, CIPP/US, CIPP/E, CIPT) and is a certified fraud examiner.

LEGAL ISSUES EXPERT BIO:

- **Name:** Brian Budzicz
- **Title:** Assistant Vice President and Assistant General Counsel, Zurich North America
- **Skills and Experience:** I work for Zurich's Corporate Law department advising the company on insurance regulatory matters. I previously practiced law at Aon (global insurance brokerage), a law firm that focuses on insurance coverage litigation, and Allstate (Fortune 100 personal lines insurance company).
- **Educational Background:** Juris Doctor from Loyola University Chicago School of Law; Bachelor of Arts in African American Studies and History from Northwestern University

BOARD DEVELOPMENT/RISK MANAGEMENT EXPERT BIO:

- **Name:** Ella Liberman
- **Title:** AVP and Assistant General Counsel

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- **Skills and Experience:** Areas of responsibility include Corporate Governance, Corporate Licensing and Regulatory Matters, Marketing and Communications, Data Privacy & Security, Intellectual Property, Contract Review
- **External Appointments:**
Harper College Educational Foundation Board Member
Previous Appointments: HandsOn Suburban Chicago Board Member
- **Educational Background:**
B.S., Biology – Loyola University of Chicago - Chicago, IL, 1999
Juris Doctor, The John Marshall Law School - Chicago, IL, 2003

STRATEGIES TO SECURE CORPORATE SUPPORT EXPERT BIO:

- **Name:** Joseph Garnett
- **Title:** Organizational Innovation Consultant
- **Skills and Experience:** Currently responsible for helping Underwriters and Underwriting Manager enhance their sales and sales coaching skills respectively. Over 30 years of insurance industry experience with 20+ years of leadership and facilitation experience.
- **External Appointments:** President of the board of directors for Habitat for Humanity of Lake County, Illinois; member of the board of directors of The United Way of Lake County, Illinois
- **Educational Background:** Bachelor of Science in Economic – Hofstra University (NY); Masters Business Administration – University of Illinois at Chicago (IL)

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